

Member Budget Monitoring Sub-Committee

17th October, 2000

Minutes of the meeting of the **Member Budget Monitoring Sub-Committee** on 17th October, 2000, when there were present:

Cllr G Fox – Chairman

Cllr Mrs J Helson
Cllr R E Vingoe

Cllr P F A Webster
Cllr. C. R. Morgan

OFFICERS PRESENT

P. Warren – Chief Executive

101 MINUTES OF THE MEETING HELD ON 4TH OCTOBER, 2000

The minutes of the meeting held on 4th October 2000 were approved as a correct record and signed by the Chairman.

102 STAFFING AND RESOURCE PROPOSALS

The Sub Committee considered the exempt report of the Chief Executive which outlined possible changes to the staffing structure together with their resource implications. At the outset, the Chief Executive advised Members of the article being prepared for the pre Christmas edition of Rochford District Matters which would attempt to explain the Council's funding position and the declining level of Central Government support received over the years. Members were keen that this should explain in simple terms how even where specific allocations were made, the Council still lost out in overall funding due to the way in which the grant system operated.

A Member requested that the Chief Executive identify how many of his staffing proposals could be attributed specifically to Central Government legislation and the Chief Executive agreed to supply this information to all Members of the Sub Committee in writing.

On examining the proposals in detail, the Sub Committee felt in the light of experience, there would be benefits if the Personnel Manager reported directly to the Corporate Director (Law, Planning & Administration) and given that this could be implemented at no cost, the Sub Committee agreed that this should be recommended to the Council at its next meeting. With regards to the other proposals outlined, these had cost implications and whilst in principle, the Sub Committee felt that the majority were worth pursuing, they clearly needed further consideration given their budgetary implications. However, the Sub Committee were of the opinion that it was important that decisions on these matters were taken by Council sooner rather than later

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and so it was agreed that the Sub Committee would recommend that a special meeting of Council should be arranged in November to determine the way forward. A brief synopsis of the Chief Executive's proposals, together with Sub Committee's views, is attached as an exempt appendix to these minutes.

RECOMMENDED

- (ii) That the reporting structures within the Law, Planning & Administration Directorate be amended forthwith with the Personnel Manager reporting directly to the Corporate Director (Law, Planning & Administration) rather than through the Head of Service as at present.
- (ii) That the Chief Executive present a revised report, taking on board the Sub Committee's comments, to a special meeting of full Council to be arranged in November.

The meeting closed at 10.10 p.m.

Chairman:

Date: