Minutes of the meeting of **Extraordinary Council** held on **30 September 2014** when there were present:-

Chairman: Cllr Mrs J R Lumley Vice-Chairman: Cllr Mrs H L A Glynn

Cllr C I Black	Cllr
Cllr Mrs L A Butcher	Cllr
Cllr P A Capon	Cllr .
Cllr Mrs T J Capon	Cllr
Cllr T G Cutmore	Cllr
Cllr J H Gibson	Cllr
Cllr K J Gordon	Cllr
Cllr J D Griffin	Cllr
Cllr Mrs A V Hale	Cllr
Cllr J Hayter	Cllr
Cllr N J Hookway	Cllr
Cllr Mrs D Hoy	Cllr
Cllr K H Hudson	Cllr
Cllr J L Lawmon	Cllr

Cllr Mrs G A Lucas-Gill Cllr Mrs C M Mason Cllr J R F Mason Cllr D Merrick Cllr Mrs J A Mockford Cllr T E Mountain Cllr Mrs C E Roe Cllr C G Seagers Cllr C G Seagers Cllr S P Smith Cllr Mrs M H Spencer Cllr D J Sperring Cllr M J Steptoe Cllr Mrs C A Weston Cllr Mrs B J Wilkins

# APOLOGIES FOR ABSENCE

Apologies for absence were received from Cllrs J C Burton, R R Dray, M Hoy, M Maddocks, Mrs J E McPherson and I H Ward.

# **OFFICERS PRESENT**

A Dave	_	Chief Executive
R Green	_	East of England Local Government Association
J Bostock	—	Member Services Manager

# **EXCLUSION OF THE PUBLIC AND PRESS**

### Resolved

That the press and public be excluded from the meeting for the remaining business on the grounds that exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A of the Local Government 1972 would be disclosed.

# 202 LEADERSHIP AND ORGANISATIONAL REDESIGN

The Portfolio Holder for People and Technology, Cllr Mrs G A Lucas-Gill, presented the exempt report of the Executive containing recommendations in relation to leadership and organisational redesign.

The Portfolio Holder thanked the members of the Redesign Advisory Group, Cllrs J H Gibson, J L Lawmon, and D Merrick. Thanks were also extended to Michelle Kirk of the East of England Local Government Association and to the Chief Executive, the People and Policy Manager and the Member Services Manager for their advice.

The background and objectives of the redesign were set out by the Portfolio Holder, covering both the cultural and financial challenges that the proposals looked to address and the associated benefits for the Council in moving forward.

Detail on the Portfolio Holder's introduction and the Council's decisions are set out in the exempt appendix to this minute.

The meeting closed at 8.49pm

Chairman .....

Date .....

If you would like these minutes in large print, Braille or another language please contact 01702 318111.