Appendix 1

HOUSING, HEALTH & COMMUNITY CARE FOOD SAFETY SERVICE PLAN 2002/2003

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1.0	SERVICE AIMS AND OBJECTIVES	
1.1	Aims and Objectives	The Housing, Health & Community Care Division is committed to ensuring that the highest standards are maintained throughout the district in food premises for which they are the Enforcing Authority, in order to protect both employees and members of the public. The Division's staff will adopt an approach to enforcement which will encompass the investigation of cases of food poisoning or suspected food poisoning and food complaints as well as inspections based on risk assessment so as to make full use of staff resources allocated. Staff will act within the Division's overall enforcement policy (see Appendix 1) but due regard will be had to guidance from recognised bodies. Rochford District Council has adopted the Enforcement Concordat (see Appendix 2) and therefore staff will carry out activities in this service plan in accordance with the Concordat.
1.2	Links to Corporate Objectives and Plans	This service supports Rochford District Council Corporate Plan and Best Value Performance Plan (Appendix 3). The Council's aims are in part 7.The food service is included in the Best Value Review of "Public Regulation, Inspection and Protection".
2.	BACKGROUND	
2.1	Profile of Rochford District	Please see Appendix 3.

2.1.1	Profile of the Housing, Health & Community Care Service	Please see Appendix 3.
2.2	Organisational Structure	
2.2.1	Rochford District Council	Please see Appendix 3.
2.2.2	Housing, Health & Community Care	Please see service chart Appendix 3.
2.2.3	Manager responsible for Food Service	Safety, Food and Regulation Manager.
2.2.4	Specialist Services	Samples for analysis are submitted to a Public Analyst at a laboratory accredited for the purposes for analysis and which appears on the list of official food control laboratories. Samples for examination are submitted to a food examiner at a laboratory accredited for the purpose of examination and which appears on the list of official food control laboratories. laboratories.
2.3	The Scope of the Food Service	
2.3.1		Establish and maintain up to date register of all food premises in the district.
2.3.2		Inspect all food premises on a risk based, rolling programme in accordance with Food Safety Act 1990, Code of Practice 9 and take enforcement action as necessary. Most planned inspections will be carried out by a contractor.

2.3.3	Carry out visits and inspections to food premises as necessary within the plan period, including revisits and investigative visits.
2.3.4	Investigate and resolve all food complaints and all complaints relating to a food business, including refuse, litter, odours, pests, drainage etc, except noise.
2.3.5	Provide advice and assistance to businesses and consumers on food related issues.
2.3.6	Receive and act on all food hazard warnings.
2.3.7	Investigate all food within the district that might be contaminated and take necessary action. Seize, detain and destroy, as necessary, unfit food.
2.3.8	Monitor the movement of unfit food into and out of the Rochford District area.
2.3.9	Take action to close food premises found to present an imminent risk to health.
2.3.10	Act as Statutory Consultee in relation to Liquor Licensing.
2.3.11	Provide advice to the Planning Service on food related issues.
2.3.12	Identify premises requiring a Butchers Shop Licence and prepare them for grant and renewal.
2.3.13	Identify premises processing, handling and storing meat products and preparations, and prepare them for approval.
2.3.14	Identify premises processing, handling and storing dairy, fish and/or egg products and prepare them for approval.

2.3.15	Identify premises processing, handling and storing food(s) that fall under other specific regulations and ensure that they comply with such regulations.
2.3.16	Undertake a food sampling programme in accordance with the Public Health Laboratory Service (Chelmsford) Sampling Programme and taking account of current food premises.
2.3.17	Facilitate food hygiene training as necessary, by independent training organisations.
2.3.18	Comment on proposed food legislation, codes of practice and other official documents as necessary and as requested.
2.3.19	Provide appropriate export certification as requested by food companies in the district.
2.3.20	Carry out a health and safety inspection of all premises where the sale of food is the main activity on a risk based rolling programme in accordance with LAC 67/1, and take enforcement action as necessary including revisits.
2.3.21	Investigate and resolve all complaints about health and safety where the sale of food is the main activity.
2.3.22	Receive all reports of accidents where the sale of food is the main activity and investigate as necessary using HELA guidance.
2.3.23	Investigate all reports of a food poisoning/borne outbreak.
2.4 Demands on the Food Service	As at 1 April 2002 the Housing, Health & Community Care Service's database has identified that it is responsible for enforcing Food Safety in 603 food premises within the Rochford District. According to the Food Safety Act 1990 Code of Practice 9, Risk Categories for these premises can be broken down as follows:

Risk Category	Number of Premises	(C.O.P.9) Inspection Frequency)
A = B = C = D = E = F =	40 117 146 90 174 36	6 months 12 months 18 months 2 years 3 years 5 years
The number identified The number identified As at 1 st April 2001 the Meat Regulations Fish Regulations Butchers' Shops Lice No particular externation are two languages of and proprietors within of proprietors are able premises that can transfer the premises that can transfer the premises that can transfer the premises that can transfer the premises within the languages within the	= 3 nces = 9 I factors that may impact on th her than English identified as the district. These are Beng to speak adequate English of nslate. In any cases where th t Essex Police (01268 775533) ets and leaflets on food safety	180 402

2.5	Enforcement Policy	This service operates to a documented enforcement policy.	
3.	SERVICE DELIVERY		
3.1	Inspection Programmes		
3.1.1	Programmed	The number of Programmed Food Hygiene Inspections for the period is = 344 .	
3.1.2	Carry Over	The number of Programmed Food Hygiene Inspections carried over from the last financial year is = 10	
3.1.3	Total	Therefore the total number of Programmed Food Hygiene Inspections for the period is = 354 . (See Appendix 4 for a breakdown)	
3.1.4	Target	The target for this year is to achieve : Risk Categories A to C =95% Risk Categories D to F = 95%	
3.1.5	Revisits	The estimated number of revisits for this plan period is $= 88$.	
3.1.6	Non-Programmed inspections	The estimated number on non-programmed inspections is = 25.	
3.1.7	Other	The estimated number of Butchers' Shop Licences requiring renewal = 9.	
		The Butchers' Shops Licence applications must be determined within 28 days of receipt.	
3.2	Food Complaints	All food complaints received including anonymous complaints are investigated in accordance with the good enforcement principle of targeting, transparency, consistency and proportionality. The estimated number for this plan period is = 108 .	

3.3	Home Authority Principle	There are no formal Home Authority Agreements set up for any food business within Rochford District. We are, however, the originating Authority for 3 manufacturing businesses which distribute their products nationwide. Advice on standards is provided to other Councils following complaints made to them about purchases made from outlets outside Rochford District.
3.4	Advice to Business	Advice is provided to existing or proposed food businesses, members of the public, other Council Service Divisions and other persons. Advice is mainly person to person whilst Officers are carrying out visits/inspections but may also be following a telephone call or letters to the Housing, Health and Community Care Division.
		Officers aim to give advice in accordance with recognised guidance and codes of practice, and a range of advisory leaflets is available.
		The estimated number for the plan period is = 350
		There is no input to business partnerships or forums.
3.5	Food Sampling	Food sampling for microbiological contamination is carried out in accordance with the Public Health Laboratory Service (Chelmsford) / Essex Food Group Sampling Programme and taking account of current food premises.
		The estimated number of samples to be taken for this period is = 175 .
		It is estimated that there will be no charge from the Public Health Laboratory Service to analyse this number of samples.
		The service also enables officers in the food team to carry out random sampling of foods where it is felt necessary. This may occur following a programmed or otherwise visit to food premises or via a food complaint received by the service.

		Food complaint samples are analysed by a Public Analyst or examined by a food examiner (the Public Health Laboratory Service at Chelmsford or an entomologist) if necessary.
		It is estimated that 8 food complaint samples will be submitted for analysis or examination, and provision in the budget has been made.
3.6	Outbreak Control and Inspection Disease Control	Food poisoning notifications and outbreaks are investigated within one working day of receipt in accordance with the Control of Communicable Disease Joint Plans of South Essex Health Authority and South Essex Local Authorities and following guidance in CDR Review dated 1995.
		The estimated number of notifications requiring investigation for this period is = 200 .
		The estimated number of outbreaks is = 1.
3.7	Food Hazard Warnings	Food hazard warnings are handled in accordance with Food Safety Act 1990, Code of Practice 16.
		The Code of Practice requires that the food safety service has connection to the Environmental Health Computer Network (EHCnet) as the Department of Health communicates Food Hazard Warnings via this computer. The service is connected to the EHCnet and there is a pager in the administration section to provide an alert when a food hazard warning has been issued by the Food Standards Agency.
		The estimated number of food hazard warnings received for this period is = 30 .
3.8	Liaison	A number of arrangements have been made to improve the consistency of enforcement with neighbouring Authorities.

3.9	Food Safety Promotion	 This service actively supports the Essex Chief Environmental Health Officer's Food Group, and the Food Study Group. Investigations of suspected food poisoning outbreaks are carried out either jointly or in close contact with the Consultants in Communicable Disease Control (CCDC) for Essex. The service also advises and liaises with other services within Rochford District Council, including: Building Control, Planning, and the Environmental Protection Team. The service is consulted on planning applications involving food premises. Food safety promotion on cooking turkeys and barbecues is carried out during the autumn and spring respectively. Leaflets are made available at the 2 Council offices, community centres, butchers, etc., and are given to food poisoning cases. An article on these subjects is included in the autumn and spring editions of Rochford Matters, the free Council newspaper, and a press release is sent to local newspapers. The FSA leaflet "Dine out, Eat well" will be sent to all food businesses. The possibility of including information in the FSA leaflet "Preventing Food Poisoning" in Rochford Matters and of providing food safety information points at community centres, libraries, etc. will be investigated.
3.10	Export Certification	Export certificates for manufacturers within the district exporting various food are provided.
		The estimated number of certificates requested during this period is 0 .
4.0	RESOURCES	
4.1	Financial Allocation	The overall budget for the Environmental Health Service is £748,500. From this amount

the food service is not currently allocated a specific amount.
It is therefore not possible to determine whether there is an increase or decrease in real terms on the last financial year allocation for the food service.
In addition, approximately £12,750 will be spent engaging a food contractor to carry out planned inspections.
In 1996/97 the Public Health Laboratory Service allocated this service a sampling budget of £7065 . Samples can be submitted to that costing without the Council being charged. This figure has not been altered and therefore it represents a decrease in real terms year on year.
Details of the budget for salaries, travel, subsistence, consultancy, analytical fees are contained in Rochford District Councils Budget Book 2002/2003.
No budget is separately allocated for prosecutions or legal action taken as a result of action under this service, but are provided for within the Legal Service's budget.
The staff available for this period is
 Safety Food and Regulation Manager Principal EHO (Post currently vacant) Food Contractor Senior EHO Part-time Senior EHO Technical Officer holding the Ordinary Certificate in Food Premises Inspection. Technical Officer Administrative staff

		 This staffing allocation is not solely for this service plan. These officers also carry out the Health and Safety, Animal Welfare Licensing, Outbreak Control and Infectious Disease, Public Entertainment licensing and Control of Trading Licensing duties. The administrative staff also support the entire Housing, Health and Community Care Service. It is estimated that the above staffing levels will provide sufficient resources to carry out the service delivery outlined in 3.0. It is estimated that 3 full time equivalents work on food safety.
4.3	Staff Development Plan	This service supports the Corporate Plan for Rochford District Council. The staff covering this service will continue to be encouraged, motivated and trained to develop their potential and use their talents for the benefit of the people of the district.
		This service identifies training and development needs by an annual performance and development review of all staff.
		The training budget is allocated primarily to those staff in the whole service that are identified as requiring further training to develop their professional and technical skills for the job that they are required to carry out.
		Budget provision is also available for minor, short ad hoc training courses that become available.
		For this plan period, the following training needs have been identified:
		- Minor ad hoc courses when they become available
		Cascade training is provided by the officer attending an external training course to other officers in the service.

 Periodic meetings are organised to discuss matters and issues of consistency arising under this service plan area. Minutes of the Essex Chief Environmental Health Officers Food Group and the Food Study Group are circulated to officers in the food service. The Housing, Health & Community Care Division and the Council supports Environmental Health Officers that wish to obtain corporate membership of the C.I.E.H by taking the Assessment of Professional Competence (APC). All E.H.Os that are members of the C.I.E.H. are required to undergo at least 20 hours of Continuous Professional Development (CPD) per year. Whilst officers are responsible for monitoring the amount they have done in a year the service recognises this need and supports staff in achieving the minimum amount required by the CPD scheme. In house training may be organised throughout the year by individuals. Every officer authorised to carry out food hygiene inspections and enforcement will receive structured on-going training, which may take the form of in house training, formal visits or vocational visits. The minimum ongoing/update training is 10 hours per year and is recorded. Officers who have not enforced food law for some time are put through structured revised training before resuming food law enforcement duties. The minimum revision training is 15 hours and is recorded. Officers returning to food law enforcement duties after an absence of more than 3 years are monitored by a more senior officer experienced in food law enforcement for a minimum period of 3 months.
minimum period of 3 months.

5.0 QUALITY ASSESSMENT	This service is part of the "Best Value" Review of public regulation, inspection and protection during this period.
	Before new officers undertake food law enforcement duties independently, they are supervised and monitored by a more senior officer experienced in food law enforcement for up to 6 months.
	The following peer reviews are carried out:
	Contractor
	 All letters are checked for compliance with codes of practises and guidance, and to determine the need for a revisit; All computer inspection documents are checked for accuracy of the risk rating and to agree when a rating has been reduced; All reports of inspections are checked for accuracy; 1 full audit using Section's "Management Quality Audit Form" is carried out on a completed high risk inspection per month. This involves a desk-top check and a visit. Therefore, 12 audits to be carried out for the period. The contractor will carry out approximately 250 high risk inspections. Therefore the audit rate is (12/250)*100=4.8%.
Staff - Food EHOs	
	A full audit using the Section's "Management Quality Audit Form" is carried out on 5% of all high risk inspections. This involves a desk-top check and a visit. It is estimated that the Food EHOs will carry out about 12 high risk inspections each per year. Therefore, 1 audit to be carried out each for the period.
	A full audit using the Section's "Management Quality Audit Form" is carried out on 5 complaints/enquiries received each per year.

		Staff - Food EHA
		 A desk-top audit using the Section's "Management Quality Audit Form" is carried out on 5% of all low risk inspections. It is estimated that the Food EHA will carry out about 50 low risk inspections per year. Therefore, 2 audits to be carried out for the period. A full audit using the Section's "Management Quality Audit Form" is carried out on 5 complaints/enquiries received each per year.
6.0	REVIEW	
6.1 Review against the se plan	Review against the service plan	An annual review against the service plan is carried out.
		In addition, performance is monitored monthly and a quarterly report is submitted to Members.
		The review below is for the plan period financial year 2001-2002.
6.1.1	Food Hygiene Inspections	The target for the last plan period was to achieve 90% of programmed inspections for high risk premises (categories A,B and C) and 90% for other premises (D,E and F).
		The actual percentage achieved was 96.8% and 97.5% respectively.
6.1.2	Revisits	The number of revisits carried out was 109 (estimate-115).
6.1.3	Service Request	The number of service requests (food complaints and advice to businesses) received was 380 (estimate457).
6.1.4	Food Sampling	The number of food samples taken was 288 (estimate 225).

6.1.5	Outbreak control and infectious disease control	The number of notifications received requiring investigation was 254 (estimate 175).	
		The number of outbreaks was 1 (estimate 1).	
6.1.6	Food Hazard warnings	The number of food hazard warnings received was 60 (estimate 35).	
6.1.7	Export Certificate	The number of export certificates issued was 0 (estimate 25).	
6.1.8	Notices	The following number of 'notices' were issued	
		 informal written warning letters: 318 Improvement Notices served : 0 Prohibition notices served : 0 	
6.1.9	Closures and Prosecutions	The number of emergency closures was 0	
		The number of prosecutions was 1	
6.2	Identification of any variation from the service plan	 The number of programmed inspections exceeded the target because the Principal EHO post was filled and funding to cover maternity leave was provided which enabled a contractor to be engaged to carry out high risk inspections. 	
6.3	Areas of improvement	 The FSAs guidance setting out the requirements for the planning, management and delivery of food safety services needs to be implemented by reviewing and revising existing systems and documenting them, and by creating third party peer review systems to verify its conformance against the Standard. 	
		Action The review and documentation of the food safety services system to comply with the FSA's standard will be complete by 2006.	

 A customer satisfaction policy and procedure, including a questionairre, needs to be developed.
Action A customer satisfaction scheme will be developed and implemented by April 2004.
3. Food Safety information needs to be included on the Council's Website.
Action Food safety information will be included on the Council's Website by April 2004.
4. Input to business partnerships or forums needs to be developed.
Action Input to business partnerships and forums will be developed by April 2004.

Appendix 4

PROGRAMMED FOOD HYGIENE INSPECTIONS

<u>1.04.02 TO 31.03.03</u>

Risk Category	Number of Inspections
A	80
В	119
С	43
D	64
E	35
F	13