

Minutes of the meeting of the **Corporate Resources Sub-Committee** held on **Wednesday 27 September 2000** when there were present:

Cllr C R Morgan – Chairman

Cllr R Adams
Cllr R A Amner
Cllr Mrs J M Giles
Cllr Mrs J Helson

Cllr Mrs S J Lemon
Cllr P F A Webster
Cllr D A Weir
Cllr Mrs M A Weir

VISITING MEMBERS

By invitation as Committee Chairmen: Cllr D M Ford, G Fox and R E Vingoe

Cllr Mrs R Brown

APOLOGIES FOR ABSENCE

Cllrs T Livings and P D Stebbing

SUBSTITUTES

Cllr G A Mockford

OFFICERS PRESENT

P Warren - Chief Executive
J Honey - Corporate Director (Law, Planning and Administration)

EXCLUSION OF THE PRESS AND PUBLIC

That, under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the Meeting for the following items of business on the grounds that they involve the likely disclosure of Exempt Information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Act.

357 MINUTES

The Sub-Committee received the confidential Minutes of the meetings of the Member Appraisal Panel dated 3 August 2000 and 19 September 2000.

358 POSITION OF CHIEF EXECUTIVE

Members considered the report of the Corporate Director (Law, Planning and Administration) advising of the current situation with regard to the Chief Executive's contract, options available to the Council with attendant costs and the recommendation of the Member Appraisal Panel.

The Chairman sought the views of the Sub-Committee as to whether the Officers in attendance should leave the meeting. A motion to this effect from the Chair was lost on a show of hands.

The Chairman then advised the meeting of the deliberations that had taken place at the Member Appraisal Panel giving rise to its recommendations and on an unopposed motion proposed by Councillor D A Weir, seconded by Councillor G Fox, it was

RECOMMENDED

That the Council offer the permanent position of Chief Executive to Mr Paul Warren on expiry of his current contract with the Council.
(CD(LPA))

359 POSITION OF HEAD OF PLANNING SERVICES

The Sub-Committee considered the report of the Chief Executive on the current position with regard to the vacant post of Head of Planning Services and recommendations for a minor restructuring that would allow the Head of Corporate Policy and Initiatives to transfer to that position. The Chief Executive answered questions from Members on this proposal and after some discussions and an unopposed motion by Councillor P F A Webster, seconded by Councillor R A Amner it was

RECOMMENDED

That the Head of Corporate Policy and Initiatives be confirmed in the post of Head of Planning Services on a permanent basis with the Local Plans Unit transferring back to the Planning Services Division under his control. (CEX)

The Corporate Director (Law, Planning and Administration) left the meeting at this point.

360 APPRAISAL OF THE CORPORATE DIRECTORS AND HEADS OF SERVICE

For each Corporate Director, the Chief Executive ran through the anticipated targets and progress to date. Members raised a number of comments in respect of the targets and also gave detailed feedback in respect of their perceptions as to the performance of each Corporate Director over the period. The Chief Executive confirmed that he would take up the issues raised with each of the Corporate Directors.

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In respect of the Heads of Service, the Chief Executive again ran through the anticipated targets and progress to date. Members commented in detail giving their perceptions as to the performance of each Head of Service under consideration. The Chief Executive confirmed that he would take up the issues raised with the Heads of Service and that he hoped that some of the matters raised could be resolved through the budget making process, with reports to the Member Budget Monitoring Sub-Committee and on to full Council.

The meeting closed at 10.10 p.m.

Chairman

Date:
