

REPORT OF THE FINANCE & PROCEDURES OVERVIEW & SCRUTINY COMMITTEE – 21 APRIL 2004

1 COUNCIL TAX IMPROVEMENT ACTION PLAN

- 1.1 This item of business was referred by the Finance & Procedures Overview & Scrutiny Committee on 21 April to Council with the recommendation that the revised Action Plan for Council Tax Service Improvement be agreed. A copy of the officer's report is appended at Appendix A.
- 1.2 At the meeting Members agreed with the Head of Service's proposal that the Action Plan be reviewed on a six monthly basis in May and November.
- 1.3 Members gave detailed consideration to the Action Plan and in considering its risk ranking a number of points were clarified for Members of the Committee.
- 1.4 It is proposed that Council **RESOLVES**

That the revised Action Plan for Council Tax Service Improvement be agreed. (HRHM)

2 FOURTH OPTION AUTHORITIES LOBBY

- 2.1 This item of business was referred by the Finance & Procedures Overview & Scrutiny Committee on 21 April to Council with the recommendation that in principle support be given to a Fourth Option Forum. A copy of the officer's report is appended at Appendix B.
- 2.2 Members of the Committee supported the view that there would be merit in joining a Fourth Alternative Lobby Group and that it would be more appropriate as a forum inside the Local Government Association rather than a distinct and separate body outside it.
- 2.3 Members requested that this Council's response to Selby District Council be copied to the other Essex local authorities operating under the Fourth Option arrangements.
- 2.4 It is proposed that Council **RESOLVES**

That in principle support be given to a Fourth Option Forum, operating within the umbrella of the Local Government Association rather than outside it, with a membership confined to those Authorities operating the Fourth Option Political Arrangements in the first instance. (CE)

3 REVENUE AND BENEFIT TEAM – STAFF RETENTION AND RECRUITMENT

- 3.1 This item of business was referred by the Finance & Procedures Overview & Scrutiny Committee on 21 April to Council with a number of recommendations. A copy of the officer's exempt report is appended under separate cover at Appendix C. Any discussion of the contents of these will need to be following the exclusion of the public and press.
- 3.2 It is proposed that Council **RESOLVES**
- (1) That the revised structure as set out in Appendix 4 of the exempt report be approved.
 - (2) That the grades and designations as set out in Appendix 2 of the exempt report be approved.
 - (3) That the posts referred to in the exempt report be deleted from the establishment.
 - (4) That the posts referred to in the exempt report be made redundant.

Sarah Fowler

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Background Papers:

None

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