



Rochford District Council

The Executive

agenda

Date

18 February 2009

Time

7.30 pm

Place

Committee Room 4
Civic Suite
Rayleigh

Contact

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**The public are welcome to
attend this meeting**



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Members of The Executive

Chairman: Cllr T G Cutmore

Vice Chairman: Cllr Mrs M J Webster

Cllr Mrs L A Butcher

Cllr Mrs T J Capon

Cllr K J Gordon

Cllr K H Hudson

Cllr M G B Starke

Cllr P F A Webster

Terms of Reference

- To make recommendations to the Council in relation to the functions contained in Part A to Part 3 of the Council's Constitution.
- Subject to those matters reserved to the Council in Part A to Part 3 of the Council's Constitution, the Review Committee functions and with the exception of those Council (non-Executive) powers specifically delegated to other forums set out in Parts A and C to Part 3 of the Constitution, the Executive has full power to act in respect of every other function.
- To refer at its discretion, any issue to the Review Committee for detailed consideration and report.
- To consider the recommendations of the Review Committee either arising from an issue referred to it as above, or where the latter Committee has "called-in" a decision of the Executive for review.

The Council's vision is to make Rochford the place of choice in the County to live, work and visit.

The Council's objectives are to:-

- Provide an excellent cost effective frontline service for all our customers
- Work towards a safer and more caring community
- Provide a green and sustainable environment
- Encourage a thriving local economy
- Improve the quality of life for people in our district
- Maintain and enhance our local heritage.

The Council's values (the way we work to pursue these objectives) are to:-

- Be an open, accountable, listening, responsive Council
- Put the customer and citizen at the heart of everything we do, delivering services in a caring and sensitive manner
- Co-ordinate the management of resources with an emphasis on sustainability
- Value the contribution of partners, employees and citizens, trusting each other and working collaboratively.

A G E N D A

Emergency evacuation announcement

Page No

- 1 Apologies for Absence**
- 2 Non-Members Attending**
- 3 Minutes of the Meeting held on 28 January 2009**
- 4 To Receive Declarations of Interest**
- 5 Matters Referred to the Executive and Reports from Other Committees/Area Committee Chairmen**
- 6 Thames Gateway South Essex Integrated Development and Economic Development Business Plan** 6.1 – 6.6

To consider the report of the Chief Executive on the Integrated Development Programme and Economic Development Business Plan.
- 7 Comprehensive Performance Assessment (CPA) Improvement Plan** 7.1 – 7.11

To consider the report of the Chief Executive on the adoption of an Improvement Plan.
- 8 Introduction of a New Staff Performance Reward Scheme - Celebrating Success** 8.1 – 8.4

To consider the report of the Chief Executive on the introduction of a new staff reward scheme.
- 9 Replacement of District Boundary Signs** 9.1 – 9.13

To consider the report of the Chief Executive on a revised design and the replacement of District Boundary signs.

**10 Managing Restructure, Reorganisation and
Redeployment in Rochford District Council**

10.1 – 10.14

To consider the report of the Chief Executive on the adoption of a revised management policy around restructures and reorganisations.

A handwritten signature in black ink, appearing to read 'Paul Warren', with a large, stylized initial 'P'.

Paul Warren
Chief Executive