

The Executive – 18 February 2009

Minutes of the meeting of **The Executive** held on **18 February 2009** when there were present:-

Chairman: Cllr T G Cutmore
Vice-Chairman: Cllr Mrs M J Webster

Cllr Mrs L A Butcher
Cllr Mrs T J Capon
Cllr K J Gordon

Cllr K H Hudson
Cllr M G B Starke

APOLOGIES FOR ABSENCE

An apology for absence was received from Cllr P F A Webster.

OFFICERS PRESENT

P Warren	-	Chief Executive
R J Honey	-	Corporate Director (Internal Services)
G Woolhouse	-	Corporate Director (External Services)
J Bostock	-	Committee Services Manager

33 MINUTES

The Minutes of the meeting held on 28 January 2009 were approved as a correct record and signed by the Chairman.

34 THAMES GATEWAY SOUTH ESSEX INTEGRATED DEVELOPMENT AND ECONOMIC DEVELOPMENT BUSINESS PLAN

The Executive considered the report of the Chief Executive on the Integrated Development Programme and Economic Development Business Plan.

It was observed that the recent inter-Authority working between Rochford District and Southend on Sea Borough Council on the Joint Area Action Plan for Southend Airport and its Environs typified the values that could be associated with combined working.

Resolved

- (1) That the proposed role of Thames Gateway South Essex Partnership with respect to supporting economic development in the District and South Essex be endorsed.
- (2) That the Integrated Development Programme provides the mechanism for identifying the priorities for the sub-regional investment into regeneration and economic development, building on the work of Rochford District Council.

- (3) That authority be delegated to the Chief Executive, in consultation with the Leader, to work with Thames Gateway South Essex to finalise the Business Plan and to take responsibility for supporting the production of the Integrated Development Plan. (CE)

35 COMPREHENSIVE PERFORMANCE ASSESSMENT (CPA) IMPROVEMENT PLAN

The Executive considered the report of the Chief Executive on the adoption of a CPA Improvement Plan.

It was noted that the Plan had been developed taking account of the move towards Comprehensive Area Assessment. It was also noted that legislation relating to Crime and Disorder Reduction Partnerships identified six key hallmarks associated with good partnership working.

Resolved

That the Comprehensive Performance Assessment Improvement Plan, as appended to the report, be implemented over the next twelve to eighteen months. (CE)

36 INTRODUCTION OF A NEW STAFF PERFORMANCE REWARD SCHEME – CELEBRATING SUCCESS

The Executive considered the report of the Chief Executive on the introduction of a new staff reward scheme.

Members felt that the anticipated gains in terms of staff welfare, turnover and performance, which would more than offset the costs involved, were key and the context in which proposals should be seen.

Resolved

That a new staff reward scheme, as outlined in the appendix to the report, be introduced. The first rewards to be presented by the Chairman of the Council, the Leader of the Council and the Chief Executive on the Friday afternoon prior to the Chairman's Summer Reception on Saturday 4 July in either the Old House or on the lawn, as appropriate. (CE)

37 REPLACEMENT OF DISTRICT BOUNDARY SIGNS

The Executive considered the report of the Chief Executive on a revised design and the replacement of District boundary signs.

It was noted that, at the last meeting of the Council's West Area Committee, a representative of Rawreth Parish Council had asked whether an extension to Rawreth car park could be considered as an alternative to replacing boundary signs. It was also noted that the Council had budgeted for capital works at the Rawreth car park within its Medium Term Financial Strategy.

Member endorsed design option D and it was:-

Resolved

That, subject to the approval of the local Highway Authority, District boundary signs (including tourism symbols as suggested) be replaced/introduced at the locations identified in the report on the basis of design option D. (CE)

38 MANAGING RESTRUCTURE, REORGANISATION AND REDEPLOYMENT IN ROCHFORD DISTRICT COUNCIL

The Executive considered the report of the Chief Executive on the adoption of a revised management policy around restructures and reorganisations.

Resolved

That the revised policies relating to managing restructures and reorganisations and managing redeployment, as outlined in appendices 1 and 2 of the report, be adopted. (CE)

The meeting closed at 8.17 pm.

Chairman

Date

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