

APPOINTMENT OF TIER 3 CHIEF OFFICERS AS PART OF #ONETEAM TRANSFORMATION PROGRAMME

1 PURPOSE OF REPORT

- 1.1 To appoint to the vacant Tier 3 roles as part of the #OneTeam Transformation Programme.

2 APPOINTMENT OF TIER 3 ROLES

- 2.1 At the meeting of the Committee on 1 June 2022 it was resolved to appoint a Sub-Committee to act as part of a Member interview panel for the appointment of up to 9 Tier 3 roles as part of the #OneTeam Transformation Programme with Brentwood Borough Council (BBC).
- 2.2 The Member interview process had been undertaken on 15 and 16 June 2022 and 4 posts were appointed to out of the 9 roles.
- 2.3 On 27 September 2022 the Committee and the BBC Staff Appointments Committee will each formally convene to make a decision regarding appointment to four Tier 3 roles.
- 2.4 After the appointments made by the Chief Officer Appointments Committee on 16 June, vacancies have arisen for the following Tier 3 roles:-
- Director of People and Governance
 - Director of Resources
 - Director of Assets and Investment
 - Director of Customer & Data Insight

The Director of Housing role will be dealt with separately.

- 2.5 Following Member interviews conducted over 2 days, 26 and 27 September 2022, the Committee will be provided with recommendations from the Sub-Committee as to which posts should be filled.

3 RISK IMPLICATIONS

- 3.1 Creation of a single unified officer team is identified as intrinsic to the Strategic Partnership with BBC and the #OneTeam Transformation Programme.
- 3.2 It is necessary to appoint candidates jointly with BBC in order to fulfil the ambitions of the Strategic Partnership.

4 RESOURCE IMPLICATIONS

- 4.1 The costs associated with this selection and appointments process will be met from the overall #OneTeam Transformation Programme budget, the Council's

share of which was agreed by Council on 25 January 2022. The main cost will be EELGA support which was budgeted at £20,000 and it is anticipated this budget will be spent in full. There will be some other smaller support costs which can be met within the overall programme budget.

5 LEGAL IMPLICATIONS

5.1 None arising out of this report.

6 EQUALITY AND DIVERSITY IMPLICATIONS

7.1 None arising out of this report.

7 RECOMMENDATION

7.1 It is proposed that the Committee **RESOLVES**

To appoint the Tier 3 officers as set out in paragraph 2.5 of this report.



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Background Papers:-

None.

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