

1. TERMS OF REFERENCE

1. To consider (and make recommendations to Council where appropriate or required by law on) the following –
 - a) major changes to Council Policy;
 - b) the level of Council Tax to be levied, the Council's borrowing allocation and the allocation of resources (both Capital & Revenue) to each Committee or for any other purpose;
 - c) the development of the Best Value Performance Plan and the Corporate Plan;
 - d) constitutional matters of strategic character;
 - e) arrangements for the promotion of legislation and in conjunction with Service Committees as appropriate, the implications of major legislative proposals and consultation documents relating to local government and any representations to the Government, the Local Government Association or other bodies where they are significant to more than one Committee.
2. To exercise the Council's functions in relation to strategic services including Personnel, Corporate Resources and Finance, the formulation of the Council's future policies and their co-ordination and implementation of services included in the functions.
3. To maintain a Council-wide overview on all matters related to corporate image and performance review.
4. Responsibility for all matters not within the terms of reference of any other Committee or Sub-Committee and to determine cases of conflict between Committees.
5. To approve strategic Council policies in respect of its relationship with other bodies and responsibility for their co-ordination and implementation including the award of grants.
6. Responsibility for the strategic aspects of the regulation and control of the Council's finances and superannuation matters.
7. Responsibility with respect to corporate issues for the provision of links between relevant external/consultative agencies and the Council by means of developing programmes/structures to facilitate a partnership culture.
8. Responsibility for staffing and human resource strategic policies.
9. To maintain a Council wide overview of "Best Value" and competitively tendered services and the awarding of contracts.

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10. To appoint representatives to outside bodies associated with the functions of the Committee.
 11. Responsibility for the above matters subject to those reserved to Council by legislation and the provisions of the Council's Standing Orders and power to delegate these matters to any sub-committee.