
REPORT FROM THE FINANCE & PROCEDURES OVERVIEW AND SCRUTINY COMMITTEE - 12 DECEMBER 2002

1 BROOK ROAD INDUSTRIAL ESTATE, RAYLEIGH - IMPROVEMENT SCHEME

- 1.1 This item of business was referred by the Finance and Procedures Overview and Scrutiny Committee on 12 December to Full Council.
- 1.2 A copy of the report of the Chief Executive submitted to the Committee is attached at Appendix 1.
- 1.3 It is proposed that Council **RESOLVES**:
 - (1) That the time contribution of the Economic Development Officer to support a bid by Brook Road Industrial Estate to the Industrial Estate Improvement Scheme be agreed.
 - (2) That authority be delegated to the Chief Executive to agree a supporting submission on behalf of the Council, subject to it being within agreed budgetary parameters. (CE)

2 PAY STRATEGY REVIEW

- 2.1 This item of business was referred by the Finance and Procedures Overview and Scrutiny Committee on 12 December to Full Council.
- 2.2 A copy of the exempt report of the Chief Executive relating to this item has been despatched under separate confidential cover. Any discussion on the matter would need to be following the exclusion of press and public from the meeting.
- 2.3 It is proposed that Council **RESOLVES** that:-
 - (1) The Authority stays within the National Employers Organisation arrangements for pay bargaining at the present time.
 - (2) This decision be reviewed in the light of the findings of the Local Government Pay Commission next Autumn.
 - (3) The opportunity be taken to make representations to the Local Government Pay Commission on the matters covered in its terms of reference.

- (4) Consideration be given as to whether to look at the impact of what could be some large increases in staffing costs in future years within the budget debate for the coming financial year.
(CE)

Sarah Fowler

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Background Papers:

None

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