

CPA IMPROVEMENT PLAN JUNE 2005

PROPOSED AREA OF ACTIVITY	CURRENT POSITION	STATUS
1. Delivering a Vision	<ul style="list-style-type: none">Looking at existing strategies and reviewing national prioritiesAnalysis of consultations completedAwaiting outcome of ODPM Capacity Building Bid to inject momentum into process	Awaiting outcome of ODPM bid. Nonetheless, "Visioning" session pencilled in for 16 th July.
2. Review Council Plan and Strategies	Follows on from 1	Follows on from 1
3. Review Community Strategy	Follows on from 1	Follows on from 1
4. Local Plan	Inquiry completed. Awaiting Inspectors report – now advised likely by 26 Sept 2005	Possible delay given revised date for receiving Inspectors report
5. Fit for Purpose Housing Strategy	Signed off by GoEast Feb 2005	Completed
6. HRA Business Plan	Signed off by GoEast Feb 2005	Completed

7. Member Training	Programme being finalised with IDeA Awaiting outcome of ODPM Capacity Building Bid to finalise exact extent of programme but will start in June	On programme, although the exact extend dependent on outcome of ODPM bid.
8. Overview and Scrutiny	Overall Programme of work to be carried out agreed. Key element of Finance and Procedures Overview and Scrutiny Committee in the new Council year	Individual elements within the current Service Action Plan likely to change but overall on programme
9. Review of Planning Services Committee	Scoping report agreed by Environment Overview and Scrutiny Committee	As 8 above
10. Organisational Review/Succession Planning	Discuss between Leader and Chief Executive. Planned to progress before the summer recess.	Broadly on programme
11. Workforce Development Plan	Number of actions carried out within the WFDP. Participating in Stage 2 Pilot at Regional Level	Individual elements within WFDP may vary but overall the Plan is on programme
12. Partnership Review	Scoping document to Community Overview and Scrutiny Committee in June 2005	Slightly behind programme but capacity to catch up to conclude the process by November 2005.
13. Essex Waste Procurement Project	Formal PFI expression of interest submitted to DEFRA by ECC on behalf of the Essex Partnership in March. Feedback received from DEFRA in April. Current activity is focussing on the further analysis and amendment of individual Authority Information before finalising individual and collective specifications. Aiming to submit outline Business Case to DEFRA in September 2005.	Some slippage on original estimated county-wide programme. Invitation to submit Outline Proposals now timetabled for April 2006.

14. Housing Option Appraisal Process	Council recommendation now referred off to Government Office for decision	On programme to complete process by 30 April 2008
15. Continuous improvement to Housing Benefit Service	Performance improving internally. See details in separate report of activity underway/planned.	Linked in part to 16 below
16. Build capacity and efficiency around the Housing Benefit Service	Awaiting outcome of bid to ODPM Capacity Building Fund. Regional Centre of Excellence project now underway	Regional element underway. Local element is still awaiting outcome of ODPM bid.
17. Homelessness Improvement	Staffing and Procedures in place. Improvement in performance now underway	Completed but performance continue to be monitored.
18. Review existing consultation mechanisms	Information collected. Evaluation completed. Will now be looking at best practice. Draft communication strategy being produced	Work now programmed for completion with report to Chief Executive in June. Will then decide how to implement/best way forward.
19. Introduce revised performance management system	Evaluating current PDR, SAP and QPR process. Still aiming to have new system in place and operational no later than March 2006	Resources directed to finishing work on Performance Plan now looking at this to ensure implementation by March 2006.
20. Measurement of Financial Baseline data	Overtaken by “Gershon” requirements and timetable. Also, new Audit Commission Guidance on Value for Money and Use of Resources	Work around this will now need to comply with latest Audit Commission Guidance and timetabling.