

## **NOTICE OF POLICY DECISIONS**

The Policy & Finance Committee made the following decisions at its meeting on 9 July 2002:-

<b><u>Item</u></b>	<b><u>Decision</u></b>
<b>Issues arising from Finance &amp; Procedures Overview &amp; Scrutiny Committee - 20 June 2002</b>	<ul style="list-style-type: none"><li>(1) That the Grading Appeals Procedure as set out in the Appendix attached to the report be adopted.</li><li>(2) That authority be delegated to the Head of Paid Service to determine grading appeals within a maximum of 4 additional incremental points. (CD(LPA))</li></ul>
<b>Draft Local Government Bill: Consultation on Draft Legislation</b>	<ul style="list-style-type: none"><li>(1) That the Officer Comments contained in the report, together with the concerns of the Chief Executive on the possibility that proposals may include reserve power for the Secretary of State to claw back monies associated with some of the capital provisions, be the basis of this Council's response to the proposals contained in the draft legislation.</li><li>(2) That this Council's response be copied to the Local Government Association and both local Members of Parliament.</li></ul>
<b>Race Relations (Amendment) Act 2000</b>	That the Racial Equality Scheme, as attached to the report of the Chief Executive, be approved. (CE)
<b>Association of Essex Authorities (AEA)- Annual General Meeting and General Assembly</b>	<ul style="list-style-type: none"><li>(1) That this Council's representation to the AEA General Assembly comprise Councillors R A Amner, T G Cutmore, Mrs J R Lumley, C R Morgan and one nominee from the Independent Group.</li><li>(2) That attendance at the General Assembly be an approved duty for the payment of travel expenses.</li><li>(3) That this Council forwards the following nominees to serve on organisations on behalf of the Association:-</li></ul>

### **Organisation**

### **Nominee**

Business Link Essex  
Rural Community  
Council of Essex

Cllr R A Amner  
Cllr Mrs M J Webster

<b><u>Item</u></b>	<b><u>Decision</u></b>
<b>Outside Body Review</b>	<p>(1) That a review of Outside Bodies be undertaken, the following criteria to be used:-</p> <ul style="list-style-type: none"> <li>• Has the Council given strong financial support to the Outside Body?</li> <li>• Does the Body either provide a direct service for the Council Tax payers or are the objectives of the Body closely aligned with the Council's direct interests?</li> <li>• Is it essential for the Council to be involved in the policy making or management of the Outside Body?</li> <li>• Can the Body be considered to be a part of the Local Government process?</li> </ul> <p>(2) That a report be brought back to a future meeting detailing the findings of the review. (HAMS)</p>
<b>Proposed Environmental Centre - Feedback from Rayleigh Town Council</b>	That a Member-level meeting be held with Rayleigh Town Council to discuss the proposed Environmental Centre, this Council to be represented by the Chairman of the Policy & Finance Committee together with Cllr J R Lumley and one nominee from each of the Labour and Independent Groups. (CE)
<b>Housing Benefit, Council Tax, Business Rates, Former Tenant Arrears and Sundry Debtors - Write-offs</b>	<p>(1) That the items written-off under the Corporate Director's delegated authority be noted.</p> <p>(2) That the items shown in Appendix B of the Corporate Director's report be now written-off in the accounts of the Authority. (HRHM/HFS)</p>

<b><u>Item</u></b>	<b><u>Decision</u></b>
<b>Staff Reward Scheme</b>	<p>(1) That authority be delegated to the Head of Paid Service to make honoraria awards of up to £250.</p> <p>(2) That the Long Service scheme be amended to recognise each passing decade of service with a gift, the Chairman of the Council to present gifts at an appropriate event.</p> <p>(3) That a 100% annual attendance honoraria of £100, or additional leave, be introduced.</p> <p>(4) That arrangements be trialled for twelve months with the outcome reported back to Committee.(CD(L,P&amp;A))</p>
<b>Land at Hambro Hill, Rayleigh</b>	<p>(1) That the offer to purchase the two parcels of land at Hambro Hill be declined and their notation as proposed Public Open Space be re-evaluated as part of the Local Plan Review together with the strip of land between the two parcels in Council ownership. (HLS)</p> <p>(2) That a wildlife assessment be made of the site. (HLS)</p>
<b>Security at Civic Suite</b>	That, subject to closure of the Civic Suite toilets to the general public, the security arrangements outlined in the exempt report be endorsed as interim measures, with further proposals submitted prior to year end in tandem with the design proposals relating to overall usage of the Civic Suite to address disabled access factors. (HAMS)
<b>Senior Planner (Local Plans) - Recruitment</b>	That the Senior Planner (Local Plans) post be regraded to PO12 - 15 and retitled Team Leader (Local Plans). (HPS)
<b>Staffing Matters</b>	That the current level of vacancies and long-term sickness absence be noted. (CE)

The above decision/s will come into force, and may then be implemented, on the expiry of five working days after the date of this Notice, unless called in by an Overview and Scrutiny Committee or any three Members of the Council.

Signed .....  
Head of Administrative and Member Services

Dated.....