
PERFORMANCE PLAN 2005

1 SUMMARY

- 1.1 This report formally introduces this year's Performance Plan for Member consideration and approval, subject to any comments.

2 INTRODUCTION

- 2.1 This report introduces the Performance Plan for 2005, an updated version of the document produced last year. A copy of the new document is being despatched under separate cover.

3 DETAILED CONSIDERATIONS

- 3.1 The 2005 plan provides details of how the Council has performed over the past year, and what targets it has set itself for the forthcoming year. Additionally, it shows the key priorities up until 2010, to tie in with the 5 year agreed budget strategy. It picks up the Key Policies and Actions for 2005/2006 agreed by Full Council earlier this year in February (min 76/05).
- 3.2 As in previous years, the document before Members contains elements of other plans and strategies produced by the Council e.g. the Crime and Disorder Reduction Strategy, the Budget Strategy, the Housing Strategy, etc. and also information from the Quarterly Monitoring Reports. In addition, it includes the Performance Indicators as specified by both Central Government and the Audit Commission. The majority of the information is therefore not new as such.
- 3.3 The document provides a useful snapshot of the Authority, its services, performance and programme of action. It therefore has merit on that basis alone.
- 3.4 As part of a revised monitoring process, Members will receive quarterly updates on the key areas outlined in "Our Plans for the Future", Chapter. In addition, through the Quarterly Monitoring Reports, Members will continue to get an update on progress on a quarterly basis on the main performance indicators and work volumes although, as indicated in the CPA Improvement Plan, there will be changes to the existing Performance Management system during the year, with a revised system in place and fully operational by March 2006.
- 3.5 Subject to any comments and amendments this evening, the Performance Plan will be printed and made available for public inspection at the Council Offices, the Civic Suite reception and at libraries throughout the District. In addition, copies will be sent to partner organisations for information purposes. A copy will also be placed on the Council's website.

4 CRIME AND DISORDER IMPLICATIONS

- 4.1 The document makes reference to the Council's obligations in respect of the Crime and Disorder Reduction Strategy.

5 ENVIRONMENTAL IMPLICATIONS

- 5.1 The document makes reference to the Council's aspirations in respect of the Environment.

6 LEGAL IMPLICATIONS

- 6.1 The publication of a Best Value Performance Plan is a statutory requirement. All Plans have to be published by the end of June.

7 RESOURCE IMPLICATIONS

- 7.1 The printing of the Plan will be funded from the Chief Executive's budget head. As outlined in previous years, the preparation of this Plan impacts upon, and will continue to require, senior officer time, as it is produced and monitored. With the appropriate systems now in place, the writing of the plan has however become easier over time.
- 7.2 The Plan will be audited by the external auditors to ensure that it complies with the Best Value regulations and guidance. In addition, it is likely to continue to be one of the key reference documents used in the Comprehensive Performance Assessment process, as it continues to evolve.

8 PARISH IMPLICATIONS

- 8.1 All parish and town councils will receive a copy of the document once it is approved.

9 RECOMMENDATION

- 9.1 It is proposed that the Council **RESOLVES** that, subject to any specific comments and amendments, the Performance Plan be approved.

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Background Papers:

None

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