
CHIEF OFFICER APPOINTMENTS COMMITTEE

1 SUMMARY

- 1.1 This report invites the Council to constitute a Chief Officer Appointments Committee for the purpose of appointing to the tier two and tier three posts resulting from the Council's leadership and organisational redesign 2014.

2 DISCUSSION

- 2.1 In accordance with the decision of Council at its meeting on 30 September 2014 (Minute 202/14), the Chief Executive, in consultation with the Members of the Organisational Redesign Advisory Group (Cllr Mrs G A Lucas-Gill, Portfolio Holder, and Cllrs J H Gibson, J L Lawmon and D Merrick), has proceeded with implementation of the Council's leadership and organisational redesign. No significant and material changes to proposals emanated from the consultation stage.
- 2.2 Technically, the Director and Assistant Director posts fit the statutory definition of 'Chief Officer'. Only a Committee or Sub-Committee of Full Council can appoint Chief Officers. A Committee of nine Members would be of a size suited to progress the selection process. To accord with the political pro-rata rules, such a Committee would need to comprise six Conservative, one Green and Rochford District Residents, one Liberal Democrat and one UKIP Member. With a view to consistency, the work of the Committee could be assisted by representatives of the Organisational Redesign Advisory Group, the Chief Executive and officers of the East of England Local Government Association as considered appropriate.

3 RISK IMPLICATIONS

- 3.1 As detailed within the exempt report of the Executive considered by Council on 30 September 2014.

4 RESOURCE IMPLICATIONS

- 4.1 As detailed within the exempt report of the Executive considered by Council on 30 September 2014.

5 RECOMMENDATION

- 5.1 It is proposed that Council **RESOLVES** that a Chief Officer Appointments Committee be constituted to appoint to the tier two (Director) and tier three (Assistant Director) posts resulting from the leadership and organisational redesign 2014. The Committee to comprise nine Members (six Conservative, one Green and Rochford District Residents, one Liberal Democrat and one UKIP (names to be confirmed)) and to be assisted by representatives from the Organisational Redesign Advisory Group (Cllrs J H Gibson, J L Lawmon and

D Merrick), the Chief Executive and officers of the East of England Local Government Association as considered appropriate by the Committee. (CE)

A handwritten signature in black ink, appearing to read 'Amar Dave', with a large, stylized flourish extending from the end of the name.

Amar Dave

Chief Executive

Background Papers:-

None.

For further information please contact Amar Dave (Chief Executive) on:-

Phone: 01702 546366 Extn 3000

Email: amar.dave@rochford.gov.uk

If you would like this report in large print, Braille or another language please contact 01702 318111.