



**Rochford District
Council**

REPORT TITLE:	APPOINTMENT OF TIER 2 CHIEF OFFICER
REPORT OF:	HEAD OF PAID SERVICE

REPORT SUMMARY

A vacancy has recently arisen in the Corporate Leadership Team (CLT), following a resignation. In accordance with the constitution, a Chief Officer Appointment Sub-Committee must be convened to conduct interviews for Chief Officers at tier 2 – Strategic Director. The details of the candidate recommended by the sub-committee have been appended to this report.

The Chief Officer Appointment Committee's approval is now sought to recommend a candidate to the Full Council for appointment to the Strategic Director (Deputy Chief Executive) role.

This role is a OneTeam appointment and will also be subject to the required approvals by Brentwood Borough Council.

RECOMMENDATION

R1 - To recommend to the Full Council, the appointment of the candidate named in Appendix A to the Strategic Director (Deputy Chief Executive).

SUPPORTING INFORMATION

1.0 BACKGROUND INFORMATION

- 1.1 At the meeting of the Committee on the 20th February 2024 it was resolved to appoint a Sub-Committee to act as part of a Member interview panel for the appointment of the Tier 2 role as part of the OneTeam with Brentwood Borough Council (BBC).
- 1.2 The Member interview process takes place on the 11th March 2024 this authority's Chief Officer Appointment Committee and the BBC Staff Appointments Committee will each formally convene to make a

recommendation to Council regarding the appointment of the above role. The Strategic Director appointment will be considered at a meeting of an Extra Ordinary Full Council on 19th March for this Council and the 13th March for BBC.

2.0 RELEVANT RISKS

- 2.1 Creation of a single unified officer team is identified as intrinsic to the Strategic Partnership with BBC and the OneTeam Transformation Programme.
- 2.2 It is necessary to appoint candidates jointly with BBC in order to fulfil the ambitions of the Strategic Partnerships.

3.0 FINANCIAL IMPLICATIONS

- 3.1 The costs associated with this recruitment process will be met from the overall OneTeam Transformation Programme budget, the Council's share of which was agreed by Council on 25 January 2022. The main cost will be SOLACE support which has been budgeted at £12,000, to be split between the two Councils.

4.0 LEGAL/GOVERNANCE IMPLICATIONS

- 4.1 Appointment of Chief Officers is defined within Part 3 of the Council's Constitution.

8.0 EQUALITY & HEALTH IMPLICATIONS

- 8.1 The recruitment process has been fully compliant with the requirements of the Equalities Act.

Appendices:

Appendix A – Strategic Director, SOLACE Report

Appendix B – Strategic Director Score Sheet

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SUBJECT HISTORY (last 3 years)

Council Meeting	Date
Chief Officer Appointments Committee	20 March 2023
Chief Officer Appointments Committee	27 September 2022
Council	26 July 2022
Chief Officer Appointments Committee	14 July 2022
Chief Officer Appointments Committee	16 June 2022
Chief Officer Appointments Committee	1 June 2022
Chief Officer Appointments Committee	31 October 2023
Chief Officer Appointments Committee	5 December 2023
Chief Officer Appointments Committee	20 February 2023