To ensure a fair and orderly hearing, the Sub-Committee will follow the procedure set out below:

1. Quorum:

- 2.1 Three District Council Members must be present throughout the hearing to form a quorum.
- 2.2 The Sub-Committee shall nominate a District Council Member as Chairman for the meeting.

2. Opening

- 2.3 The Chairman explains the procedure for the hearing.
- 2.4 The Chairman asks all present to introduce themselves.
- 2.5 The Member against whom the complaint has been made (or his/her representative) will be asked whether they wish to briefly outline his/her position.

3. The Complaint

- 3.1 The Monitoring Officer will be invited to present his/her report including any documentary evidence or other material (and to call witnesses as required). This report and documentary evidence must be based on the complaint made to the Council no new points will be allowed.
- 3.2 The Member against whom the complaint has been made (or his/her representative) may question the Monitoring Officer upon the content of his/her report and any witnesses called by the Monitoring Officer. (This is the Member's opportunity to ask questions arising from the Monitoring Officer's report; not to make a statement.)
- 3.3 Members of the Sub-Committee may question the Monitoring Officer upon the content of his/her report and/or any witnesses called by the Monitoring Officer.

3.1

4. The Member's Case

4.1 The Member against whom the complaint has been made (or his/her representative) may present his/her case (and call any witnesses as

required).

- 4.2 The Monitoring Officer may question the Member and/or any witnesses.
- 4.3 Members of the Sub-Committee may question the Member and/or any witnesses.

5. Summing Up

- 5.1 The Monitoring Officer may sum up the Complaint.
- 5.2 The Member (or his/her representative) may sum up his/her case.

6. Decision

- 6.1 Members of the Sub-Committee will deliberate in private to consider the complaint, in consultation with the Independent Person, prior to reaching a decision.
- 6.2 Upon the Sub-Committee's return the Chairman will announce the Sub-Committee's decision in the following terms:-
 - (a) The Sub-Committee has decided that the Member has failed to follow the Code of Conduct or
 - (b) The Sub-Committee has decided that the Member has not failed to follow the Code of Conduct.
 - (c) The Sub-Committee will give reasons for its decision.
- 6.3 If the Sub-Committee has decided that the Member has failed to follow the Code of Conduct the Sub-Committee will consider any representations from the Monitoring Officer and/or the Member as to:
 - (a) Whether any action should be taken and
 - (b) What form any action should take.
- 6.4 The Sub-Committee will then deliberate in private to consider what action if any should be taken, in consultation with the Independent Person.
- 6.5 On the Sub-Committee's return the Chairman will announce the Sub-Committee's decision (or, in relation to a Parish/Town Councillor, its recommendation to the Parish/Town Council).
- 6.6 The Sub-Committee will consider whether it should make any recommendations to the Council or, in relation to a Parish/Town Councillor, to the Parish/Town Council with a view to promoting high standards of conduct

among Members.

- 6.7 The Chairman will confirm that a full written decision will be issued within 7 working days following the hearing and that the Sub-Committee's findings will be published
- 7. Close
- 7.1 The Chairman will then close proceedings.