
MEMBER INTERVIEW PANEL FOR CORPORATE DIRECTOR (EXTERNAL SERVICES) AND HEAD OF FINANCE, AUDIT AND PERFORMANCE MANAGEMENT

1 PURPOSE

- 1.1 To agree the composition of the Member Interview Panel in connection with the appointments to each of these posts.

2 DETAILED CONSIDERATIONS

- 2.1 With the advertisements in connection with the Corporate Director (External Services) and Head of Finance, Audit and Performance Management to be placed in the new year, it is now appropriate for Members to consider Member representation on the interview panel for both these posts.
- 2.2 As with previous higher management posts, it is envisaged that all Members will get the opportunity to meet and converse with the shortlisted candidates at an evening buffet reception that will form part of the Appointment Process. That reception will take place on the evening prior to the Member panel interviewing each of the shortlisted candidates.
- 2.3 At this stage, it is envisaged that the advertisement and initial selection process for both posts will run in parallel. However, the interview process for each post will be treated as a discreet exercise in its own right. By the time the process goes through its various stages, we will be looking to hold the interviews for both posts late February/early March.
- 2.4 In terms of composition, it is suggested that the Member Interview Panel should comprise the same Members that make up the Chief Executive's Appraisal Panel; namely, the Leader of the Council, the Chairman of Finance and Procedures Overview and Scrutiny Committee, and the two leaders of the minority parties.

3 RECOMMENDATION

- 3.1 It is proposed that Council **RESOLVES**

That the composition of the Member Interview Panel for the Corporate Director (External Services) and Head of Finance, Audit and Performance Management comprise the Leader, the Chairman of Finance and Procedures Overview and Scrutiny Committee and the Leaders of the two minority parties.

Paul Warren
Chief Executive

Background Papers:-

None

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