



**Rochford District
Council**

REPORT TITLE:	APPOINTMENT OF THE TIER 2 CHIEF OFFICER
REPORT OF:	HEAD OF PAID SERVICE

REPORT SUMMARY

This report seeks the Council's approval to appoint the joint Strategic Director (Deputy Chief Executive). This role is a OneTeam appointment and will also be subject to the required approvals by Brentwood Borough Council (BBC).

RECOMMENDATION

- R1 -** To appoint the Strategic Director (Deputy Chief Executive) as set out in the Confidential Appendix A.
- R2 -** That the Monitoring Officer be given delegated authority in consultation with the Constitution Working Group, to make any required changes to the Constitution to give effect to the recommendations in this report.

SUPPORTING INFORMATION

1.0 BACKGROUND INFORMATION

- 1.1** Following the resignation of the joint Strategic Director (Deputy Chief Executive), a recruitment process is being undertaken by the Council's Chief Officer Appointments Committee (COAC) and Brentwood Borough Council's, Staff Appointments Committee (SAC). Recommendation to appoint to the post will be made by the Council's COAC on the 19 March 2024 and at Brentwood Borough Council's SAC on the 12 March 2024, following the Member Panel Interview of the 11 March 2024.

- 1.1 A new Pay Policy Statement was adopted by the Council on 15 June 2022. As the remuneration package for each Strategic Director will be in excess of £100,000, the Tier 2 appointments now fall to be confirmed by Full Council.
- 1.2 The appointment and proposed remuneration package is set out in the Confidential Appendix A.

2.0 RELEVANT RISKS

- 2.1 Creation of a single unified officer team is identified as intrinsic to the Strategic Partnership with BBC and the OneTeam Transformation Programme.
- 2.2 It is necessary to appoint candidates jointly with BBC in order to fulfil the ambitions of the Strategic Partnerships.

3.0 FINANCIAL IMPLICATIONS

- 3.1 The costs associated with this recruitment process will be met from the overall OneTeam Transformation Programme budget, the Council's share of which was agreed by Council on 25 January 2022. The main cost will be SOLACE support which has been budgeted at £12,000, to be split between the two Councils.
- 3.2 The appointment is to replace one of the current Strategic Directors, who has resigned and will be leaving the Council in April 2024. This is an established and budgeted post.

4.0 LEGAL/GOVERNANCE IMPLICATIONS

- 4.1 Appointment of Chief Officers is defined within Part 3 of the Council's Constitution.

5.0 EQUALITY & HEALTH IMPLICATIONS

- 5.1 The recruitment process has been fully compliant with the requirements of the Equalities Act.

Appendices:

Appendix A - Appointment of the Strategic Director (Exempt)

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