

## Chief Officer Appointments Committee – 20 January 2015

---

Minutes of the meeting of **the Chief Officer Appointments Committee** held on 20 **January 2015** when there were present:-

Cllr Mrs L A Butcher  
Cllr J L Lawmon  
Cllr Mrs G A Lucas Gill  
Cllr Mrs J R Lumley

Cllr J R F Mason  
Cllr D Merrick  
Cllr Mrs C E Roe  
Cllr I H Ward

### **OFFICERS PRESENT**

A Dave - Chief Executive  
D Britnell - P A to Chief Executive (Minutes)

### **ALSO PRESENT**

Cllr J H Gibson - Organisational Redesign Advisory Group  
M Kirk - East of England Local Government Association  
E Moore - East of England Local Government Association

## **7 MINUTES**

The Minutes of the Meeting held on 8 January 2015 approved as correct records and signed by the Chairman.

## **8 UKIP VACANCY**

It was noted that UKIP was unable to take its seat on the Committee.

### **EXCLUSION OF THE PUBLIC AND PRESS**

#### **Resolved**

That the press and public be excluded from the meeting for the remaining business on the grounds that exempt information as defined in paragraphs 1 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972 would be disclosed.

## **9 APPOINTMENT OF DIRECTORS**

Detail and scoring from the two-day Assessment Centre Process (19 and 20 January 2015) was discussed and unanimously agreed.

On a motion, moved by Cllr G A Lucas-Gill and seconded by Cllr I H Ward, it was:-

#### **Resolved**

## Chief Officer Appointments Committee – 20 January 2015

---

- (1) That Nicholas Khan and Shaun Scrutton be appointed to the Director posts within the redesigned Leadership Team.
- (2) That temporary interim arrangements will be put in place for six months for any posts not filled following the Assistant Director Assessment Centre process and Chief Officer Appointments Committee meeting on 23 January 2015.
- (3) That the Assistant Director temporary interim posts be offered, as secondments, to existing Rochford District Council staff in the first instance, prior to external advertising, if necessary.
- (4) That a panel of four Members of the Chief Officer Appointments Committee facilitate the selection process for the temporary interim posts (interviews only).

The meeting commenced at 19:55 and closed at 20:05.

Chairman .....

Date .....

If you would like these minutes in large print, Braille or another language please contact 01702 318111.