

## PROCEDURAL NOTE

To ensure a fair and orderly hearing, the Committee will follow the procedure set out below:-

1. Introduction by the Chairman who will:-
  - Announce the purpose of the hearing.
  - Identify the Appellant's representative (if any) and witnesses he/she intends to call.
  - Identify the Council's representative and any witness to be called.
2. The Council's representative will be asked to present the case.
3. The Council's representative and each witness giving evidence may be questioned on his/her evidence after it has been presented, first by the Appellant and then by Members of the Committee.
4. The Appellant or his/her representative will then be given the opportunity of presenting his/her case. He/she, together with any witnesses who may have been called may be questioned by the Council's representative, and then by Members of the Committee.
5. The Council's representative will be invited to sum up, if he/she so wishes, following which the Appellant will be given the opportunity of making a final statement.
6. The Chairman will then advise that the hearing has been concluded. The Committee will retire to consider the evidence received. Their legal adviser will adjourn with them to advise on the law and procedures but not the merits.
7. The decision of the Committee will be notified to the Appellant in writing.