
ROCHFORD DISTRICT COMMUNITY SAFETY PARTNERSHIP

1 SUMMARY

- 1.1 This report provides Members with details of the function of the joint Castle Point and Rochford District Community Safety Partnership and an update of the achievements of the Partnership (CSP) since the last Review Committee on 06 March 2012.

2 INTRODUCTION

- 2.1 Each CSP under the Crime and Disorder Act 1998 has a statutory requirement to produce a Strategic Assessment and three year Partnership Plan (2012-2014), reviewed annually. The purpose of the partnership in conducting a Strategic Assessment, which includes the analysis of crime and disorder, is to improve understanding of local problems and their potential causes and to respond more effectively to the communities we serve by setting clear and robust priorities.
- 2.2 A joint Castle Point and Rochford District Strategic Assessment for 2012/2013 has been completed and a joint Partnership Plan (2012-2014) has been produced to reflect changing priorities identified across both Castle Point and Rochford District through the Strategic Assessment. A joint action plan is used to provide a general overview of performance against the agreed milestones/outcomes, with regular performance updates provided to the joint Castle Point and Rochford District CSP.

3 STRUCTURE, GOVERNANCE AND FUNDING

- 3.1 The Strategic Assessment 2012/2013 process has provided Castle Point (CP) and Rochford District (RD) CSP with the knowledge and understanding of the crime, disorder and community safety issues that have been identified across both Districts as our priorities for consideration. The CP and RD CSP will concentrate on the following 5 priorities for 2012/2013 (financial year April to March):
- **Reduce anti-social behaviour by 2% by March 2013**
 - **Reduce repeat incidents of domestic abuse by 1% by March 2013**
 - **Reduce the number of domestic burglaries by 1% by March 2013**
 - **Raise awareness of the adverse effects of drugs**
 - **Integrated Offender Management (IOM) reduce crime and reoffending**

The CSP action plan (attached as Appendix 1) has been developed that will robustly performance monitor projects and activity that relate to these 5 priorities.

- 3.2 The Castle Point CSP and Rochford District CSP joint application submitted in February 2012 to the Home Office for Ministerial approval to formally merge the two Community Safety Partnerships is on hold due to a change in legislation. The legislation for the Home Secretary to formally approve mergers was withdrawn following the transfer of Police and Crime Commissioners powers to the Mayor of London. From November 2012 elected Police and Crime Commissioners in each police force area will have the power to approve mergers of Community Safety Partnerships. Castle Point and Rochford District CSP will continue as an informally merged partnership.
- 3.3 The CSP funding from Essex Probation to support Integrated Offender Management (IOM) ceased on 31 March 2012. Basic Command Unit funding has been allocated to Castle Point and Rochford District CSP for 2012/2013 to support joint activities. The Area Based Grant allocation for CSPs for 2012/2013, received from the Home Office via Essex County Council has been reduced further and equal funding has been allocated to all CSPs. For 2012/2013 Safer Essex has set aside funds for activity against three strategic priorities identified in the Essex Crime Reduction 5 Year Strategy. CSPs are encouraged to submit bids which are evaluated against a framework in order to prepare for a future commissioning environment. From April 2013/2014 Police and Crime Commissioners will have control of all central government funding which goes to Community Safety Partnerships. The PCC will have the power to commission community safety work from a range of local partners including, but not limited to CSPs.
- 3.4 Castle Point and Rochford District CSP successfully secured funding from Safer Essex to deliver two separate initiatives to address anti-social behaviour. The CSP has commissioned Southend MIND to deliver tailored basic mental health awareness training to frontline community safety staff pan Essex. The second initiative will commence in October and involves the CSP working collaboratively with Community Mediation to deliver mediation sessions to cases referred for neighbour disputes.
- 3.5 The Prolific and Priority Offender (PPO) and IOM Linkworker post, which had been shared with Castle Point, came to an end in April 2012 when Essex Probation funding ceased. The post was previously part funded by Essex Probation and part funded from each of the two CSPs Area Based Grants.
- 3.6 The Essex Police/CSP Media and Communications Co-ordinator post funded from the Basic Command Unit and shared with Castle Point is under review as part of the Essex Police Blueprint and is expected to be withdrawn from March 2013.

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- 3.7 A Safer Essex Prospectus has been produced by the Essex Community Safety Network (ECSN) in collaboration with Safer Essex for the prospective candidates for the post of Police and Crime Commissioner for Essex. The prospectus provides candidates with an outline of the key plans and priorities which the partnership structures across Essex are seeking to address, details of current funding arrangements and showcases past and present partnership best practice.
- 3.8 A follow up Safer Essex PCC CSP workshop event will be held on 05 October 2012. The aim is to highlight the key Safer Essex and Partnership achievements since the workshop event in April and to identify what further actions are required to prepare for the new future working environment with the Police and Crime Commissioner.
- 3.9 A shadow Essex Police and Crime Panel (PCP) is now operating prior to the election of the Police and Crime Commissioner in November. PCPs have a role in holding elected Commissioners to account. The current membership of the panel includes an elected Councillor from each council in the force area and a County Councillor. The Panel has agreed to expand its membership to secure a Liberal Democrat presence on the panel to ensure all the main parties are represented. This was subject to Home Office approval, which has now been granted.
- 3.10 The Domestic Abuse Reduction Officer post in the Community Safety Team, which was part-time, two year fixed term contract until May, has been extended for a further 12 months and increased to full time. The postholder secured the Essex Safeguarding Adults Board (ESAB) tender to deliver Basic, Enhanced and DASH Domestic Abuse Awareness training workshops across Essex for 12 months. The post is currently part funded from the Community Safety Team Crime and Disorder Reserve and part funded from income generated from the ESAB Domestic Abuse workshops.
- 3.11 Hate crime awareness workshops joint funded by ECC Children's Commissioning and Delivery Board and Be Safer Project, following a successful CSP bid earlier this year, have been delivered in all secondary schools across the District.
- 3.12 The CSP working with Rochford Police have continued to monitor reports of crime and anti-social behaviour in Hockley and Rochford town centre since the Dispersal Orders in each of the areas ended. The Dispersal Orders for Hockley and Rochford town centre have not been reintroduced for the Summer period as reported crime and anti-social behaviour figures in these areas have not increased.

4 RECOMMENDATION

- 4.1 It is proposed that the Committee **RESOLVES** to note the contents of the report.

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Background Papers:-

None

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CASTLE POINT AND ROCHFORD DISTRICT COMMUNITY SAFETY PARTNERSHIP

ACTION PLAN & PERFORMANCE PROGRESS

This action plan will be used to provide a general overview of performance against the agreed milestones/outputs and outcomes laid out in the 2012-13 partnership plan & action plan.

-  Green signifies that work is completed and there is no cause for concern.
-  Amber signifies that work is progressing and is generally on schedule or that the area of work is no cause for concern

STRATEGIC PRIORITY 1: REDUCE ANTI-SOCIAL BEHAVIOUR BY 2% BY 2013

Performance Indicators	2% reduction in ASB incidents by March 2013						
Baseline	Rochford District ASB incidents (Police STORM Database) 2011/2012 Castle Point ASB incidents (Police STORM Database) 2011/2012						
Target:	2% reduction by March 2013						
		Q1		Q2		Q3	Q4

CSP Lead:	Vacant – RDC ASB Officer Melanie Yolland – RDC Community Safety Coordinator for Rochford Referral Group Helen Collins – CP Community Safety Officer for CP ASB Partnership Group	CSP Resources:	4.5K CSP allocation (Joint total) Funding applications to CSP Safer Essex Pot (Ring fenced for Key Essex Priorities – ASB)
Key Milestones		Outcomes & Outputs	
Recruit RDC anti-social behaviour officer.	G	Officer recruited, in place and work plan agreed by August 2012.	G
RDC ASB Officer to work with partners and provide Anti-social awareness training in schools across the District.	A	Schools approached by September 2012. Training dates and method of delivery agreed by November 2012. Training commences by January 2013.	A
Produce ASB response plan to address peak times/hotspots for anti-social behaviour across both Districts district – Summer Holidays – Halloween - Nov 5 th - Christmas.	G	Ensure there are appropriate diversionary/campaign activities available at identified times. Reduction in number of Rowdy/Nuisance Behaviour incidents reported to Police and Community Safety Team by March 2013.	G
Monitor and evaluate effectiveness of Dispersal Orders across Rochford District and Castle Point.	A	Reduction in reports of ASB and crime from local residents and businesses. Reduction in anti-social behaviour incidents in the dispersal zone and reduction in crime in the dispersal zone, relaying positive messages via the local media. Use of future Dispersal Orders in other areas in both Districts.	A

<p>Identify and refer repeat victims (within a 12 month rolling period) and vulnerable victims to Rochford Referral Group (RRG), Castle Point ASB Partnership Group and Police fortnightly Tactical Implementation Meeting (T.I.M).</p> <p>Refer and record individual(s) and/or families perpetrating or engaging in anti-social behaviour to RRG and to CP ASB Partnership Group.</p>	G	<p>Key individuals identified and safeguarding measures established. Targeted multi-agency response to address victim/offender/location Reduction in number of repeat calls.</p> <p>Targeted multi agency approach to tackling the individuals/families. Reduction in number of ASB complaints to the area. Key individuals identified for Integrated Offender Management cohort or referred for restorative solutions or Criminal Justice System. Victims of anti-social behaviour are signposted to support services.</p>	G
<p>Fund specialist training through CAB to provide professional mediation.</p> <p>Continue to support and refer Castle Point residents to their Community Mediation Service.</p>	G	<p>Mediation service available for Rochford residents, particularly neighbour disputes. Number of referrals in Rochford District and % increase in Castle Point area compared with previous year. Number of key and willing individuals engaged in Mediation. Reduction in the number of neighbour disputes, particularly ongoing disputes.</p>	G
<p>Recommend new and existing retailers across Rochford District adopt Challenge 25 scheme.</p> <p>All new licensed premises in Castle Point sign up to Challenge 25 as part of their licensing conditions.</p>	G	<p>Each licensed premise across Castle Point and Rochford District possess and adheres to the age verification policy. Number of retailers signed up to scheme by March 2013. Reduction in number of positive test purchases for 'Underage Sales' in both Districts by March 2013. Fines/fix penalty notice and risk of license review for retailers. Reduction in the sale of age restricted products to underage people. Reduction in number of ASB incidents and criminal offences.</p>	G
<p>Partner agencies to identify young people at risk of offending.</p> <p>Engage with County Youth Offending Service, Family Mosaic and Extended Schools.</p>	A	<p>Attendance and participation by partner agencies at meetings including Rochford Referral Group and ASB Partnership Group. Number of young people identified and engaging with service providers. Support and encourage targeted intervention work with both the young person and parent(s). Reduction in number of ASB incidents and Criminal Damage offences.</p>	A

<p>CP and RDC Community Safety attending Police fortnightly Tactical Implementation Meeting (T.I.M).</p> <p>Increased joint working with Police on Operations and initiatives to tackle ASB hotspots and seasonal trends (parks/mini motos).</p>	G	<p>Targeted multi-agency approach to tackling the issues, relaying positive messages via the local media.</p> <p>Reduction in ASB incidents and Criminal Damage offences by March 2013.</p>	G
<p>Undertake training on new ASB legislation and implement once new ASB legislation comes into force.</p>	A	<p>Increased awareness of revised ASB tools and powers.</p> <p>Implementation of new powers to address anti-social behaviour individuals and ASB in the community.</p> <p>Ability to identify vulnerable and repeat victims.</p> <p>PCC overseeing and driving local response to ASB, holding agencies to account for their services to victims.</p>	A
<p>Establish Alcohol Awareness campaigns around key events such as Proms, completion of exams, end of school etc across both Districts to highlight dangers and consequences of alcohol misuse.</p>	G	<p>Plans and materials established by early September 2012.</p> <p>Number of targeted campaigns to parents and young people.</p> <p>Reduction in number of Rowdy/Nuisance Behaviour incidents reported to Police and Community Safety Team by March 2013.</p> <p>Number of alcohol intervention referrals to 'Choices' (formally 'Open Road').</p>	G
<p>Submit funding applications and work in partnership with voluntary and community sector groups to apply for funding to address anti-social behaviour across both Districts.</p>	G	<p>Funding secured to tackle specific ASB concerns.</p> <p>Funding secured for voluntary and community groups to continue to deliver projects/initiatives/youth diversionary programmes.</p>	G
s/Comments:			
Key Risks to Achieving:	<p>Unable/delay in recruiting RDC ASB officer</p> <p>Delay in engaging and/or being unsuccessful at engaging with the agencies to identify young people at risk</p> <p>Partner agencies not engaging on RRG/ASB Partnership Group</p> <p>Schools not engaging/resistance to ASB training</p>		
Key Actions to Mitigate Risk:			

STRATEGIC PRIORITY 2: REDUCE REPEAT INCIDENTS OF DOMESTIC ABUSE BY 1% BY 2013

Performance Indicators	1% reduction in number of repeat incidents by March 2013								
Baseline	Rochford District repeat incidents of Domestic Violence (Police Crime Data) 2011/2012 Castle Point repeat incidents of Domestic Violence (Police Crime Data) 2011/2012 Number receiving outreach work from Basildon Womens Aid (RDC only)								
Target:	1% reduction in the number of repeat incidents reported by March 2013	Q1		Q2		Q3		Q4	
	Increase in number supported by Basildon Women's Aid (RDC only)								
	Number supported by Southend Safer Places (RDC only)								

CSP Lead:	Helen Collins – Chair of Castle Point and Rochford District Domestic Abuse Panel (DAP) Tracey Schneider RDC Domestic Abuse Reduction Officer	CSP Resources:	4.5K CSP allocation 2K Sanctuary Scheme 3K for BWA and Safer Places (RDC Grant) 2K for Basildon Careline Service 5k Domestic Homicide Review (DHR) (Ringfenced RDC only)
Key Milestones		Outcomes & Outputs	
Continue to administer the Freedom Programme across Rochford District. (Provides victims with support and enables them to gain self esteem). Fund Freedom Programme facilitation training for two Rochford District attendees.	G	Number of referrals to the programme from agencies including Children's Centres. Freedom Programme 'Champions'. Number of programmes delivered across the District throughout the year. Number of attendees completing the programme.	G
Continue to deliver J9 initiative across Rochford District (To mobilise communities to take responsibility and challenge Violence Against Women and Girls) by awareness raising, information points and signposting). Continue to deliver J9 initiative across Essex as required.	G	Raised awareness across local businesses. Increase in number of organisations supporting initiative. Number of local authority areas signed up to initiative by March 2013. Increase in number of J9 premises across Essex. Greater awareness and understanding of basic Domestic Abuse awareness across Essex.	G

<p>Provide Domestic Abuse awareness training and DASH risk assessment to frontline professionals including staff, Registered Social Landlords (RSL's), Citizens Advice Bureau and Medical Practitioners and key agencies across Rochford District.</p>	<p>G</p>	<p>Domestic Abuse and DASH risk assessment training package developed and produced by May 2012. Training rolled out across the Authority and key agencies in line with Home Office Violence Against Women and Girls strategy and ECC training guidance by March 2013. Greater awareness and understanding of Domestic Homicide Reviews (DHR) and participation in a DHR at the request of the Review Panel. Number of key frontline individuals understanding and completing DASH risk assessments.</p>	<p>G</p>
<p>Establish Domestic Abuse campaigns across Castle Point and Rochford District to raise awareness.</p>	<p>G</p>	<p>In line with work of the Domestic Abuse Panel, Essex Domestic Abuse Strategy Group and other panels across Essex by March 2013. Run targeted campaign for National Domestic Violence Week by November 2012.</p>	<p>G</p>
<p>Continue to deliver Domestic Abuse / Healthy Relationships awareness training workshops in schools across Rochford District.</p> <p>Provide Domestic Abuse and/or Healthy Relationships awareness training workshops to community and voluntary groups across Rochford District.</p>	<p>G</p>	<p>Schools approached by July 2012 for new school year starting Sept 2012. Training dates and method of delivery agreed with each school by Sept 2012. Number of workshops delivered. Awareness raising, early intervention and prevention in line with Home Office Violence Against Women and Girls Strategy Action Plan items 2 and 3.</p>	<p>G</p>
<p>Continue to support the work of Basildon Women's Aid Outreach Service and Safer Places.</p>	<p>G</p>	<p>Protocols and guidance reviewed by May 2012. Referrals from BWA and Safer Places to attend Freedom Programme. Organisations supporting the Freedom Programme and J9 initiative. Increase in number of individuals/families receiving outreach in Rochford District by March 2013. Outreach work monitored, invoices verified and processed for payment monthly. Outreach support RDC grant allocation spent by March 2013. Evaluation completed by March 2013.</p>	<p>G</p>

<p>Establish use of Careline Service across Castle Point and Rochford District.</p>	<p>G</p>	<p>Protocol and guidance regarding use of Careline units with new provider, Basildon Council produced by July 2012. Careline units and equipment guide distributed for initial 12 week period (funded by DAP) to key individuals deemed to be at risk by agencies who have undertaken a risk assessment. Careline units reviewed after 12 weeks and collected if deemed no longer necessary. Monthly review of retained Careline units (on Police advice) after 12 week period. (Funded by DAP). Monthly payment contract for retained Careline units (not on Police advice) after 12 week period signed between individual and Basildon Council. Reduction in number of homelessness applications. Secure future funding for Careline by March 2013.</p>	<p>G</p>
<p>Identify and refer known perpetrators of Domestic Abuse or Violence to Integrated Offender Management (IOM) Scheme and signpost to support services.</p> <p>Police management of key perpetrators that fall outside of IOM remit.</p>	<p>A</p>	<p>Key individuals identified for Integrated Offender Management cohort. Targeting of known offenders.</p>	<p>A</p>
<p>Continue to support the Sanctuary Scheme which provides home security improvements and safe room installations across Castle Point and Rochford District.</p> <p>Establish home fire safety visits to victims where arson has been identified as a risk.</p>	<p>G</p>	<p>Review Service Level Agreement with Safe Partnership by May 2013. Secure future funding for Sanctuary Schemes by March 2013. Reduction in the number of homelessness applications.</p> <p>Referrals to Essex Fire and Rescue Service – Community Safety. Vulnerable victims identified and safeguarding measures established. Number of home safety checks and installation of fire proof letter boxes and smoke alarms where necessary. Increased reassurance for victims and their families who feel safe in their own home.</p>	<p>G</p>
<p>Progress/Comments:</p>			
<p>Key Risks to Achieving:</p>	<p>Schools not engaging/resistance to awareness training. Identifying future funding schemes for Sanctuary and Careline. Allocated funding for outreach work exceeds 3K. Allocated funding for Sanctuary Schemes exceeds 2K. Allocated funding for Careline service exceeds 2K.</p>		
<p>Key Actions to Mitigate Risk:</p>			

STRATEGIC PRIORITY 3: REDUCE THE NUMBER OF DOMESTIC BURGLARIES BY 1% BY MARCH 2013

Performance Indicators	1% reduction in domestic burglaries by March 2013				
Baseline	Rochford District number of domestic burglaries (Police crime data/iQuanta data) 2011/2012 Castle Point number of domestic burglaries (Police crime data/iQuanta data) 2011/2012				
Target:	1% reduction in domestic burglaries by March 2012				
	Q1	Q2	Q3	Q4	

CSP Lead:	Chief Inspector Ian Cummings, Essex Police	CSP Resources:	4.5K CSP Allocation
Key Milestones	Outcomes & Outputs		
Fortnightly tasking to identify seasonal peaks, hot spots, repeat locations and repeat and vulnerable victims.	G	Identify seasonal peaks, hot spots, repeat victims and repeat locations. Develop and deliver targeted campaigns in repeat roads/locations. Distribution of SelectaDNA property marking kits to repeat and vulnerable victims. Repeat and vulnerable victims identified and safeguarding measures established. Sharing of Police domestic burglary hot spot/ repeat location crime data with NHW to inform co-ordinators. Increased vigilance amongst scheme members and early reporting of suspicious circumstances to Police. NHW Co-ordinators keeping check on vulnerable households. Identify elderly and vulnerable households 'at risk' through unkempt gardens to Green Aiders 'one off gardening service'. Reduction in offences and number of victims by March 2013.	G
Develop and deliver a rolling programme of media and community awareness/reassurance campaigns across Castle Point and Rochford District throughout 2012/2013.	G	Use of mosaic profile to identify preferred communication methods. Regular social media and press releases to take place throughout the year across both areas with focused media campaigns during peak periods –Summer, Christmas etc Neighbourhood Watch to disseminate home security messages to scheme members. Develop and distribute an awareness raising leaflet to properties once burglary has occurred in their area by September 2012. Content agreed and leaflet produced September 2012. Awareness raising leaflet delivered to properties within 3 days of burglary occurrence.	G

<p>Provide free Crime Prevention advice across Castle Point and Rochford District areas.</p> <p>Up skill PCSOs to support Crime Prevention Officer and deliver crime prevention advice.</p>	G	<p>Distribution of property marking kits, registering property on line and home and personal safety advice.</p> <p>One mobile Crime Prevention activity event involving Neighbourhood Watch and Essex Police Crime Prevention Officers held in each area by March 2013.</p> <p>PCSO's trained by September 2012.</p> <p>Target hardening advice to upgrade security arrangements in order to reduce or minimise the risk of burglary.</p> <p>Direct crime prevention advice to victims of burglary to prevent them becoming a repeat victim.</p> <p>Signpost to appropriate services i.e. Victim Support, Trading Standards and Neighbourhood Watch.</p>	G
<p>Refer key offenders who live within Castle Point and Rochford District areas and commit domestic burglary to the Integrated Offender Management scheme.</p> <p>Police management of key offenders known to live within Castle Point and Rochford District areas and commit domestic burglary that fall outside the IOM remit.</p>	G	<p>IOM officers working in partnership and sharing information.</p> <p>Substance misusing offenders engaging with treatment agencies.</p> <p>Development of a tracker system to audit police and partner engagement</p> <p>Reduction in re-offending rates.</p> <p>Overall reduction in domestic burglary in both areas compared to 2011/2012.</p>	G
<p>Progress/Comments:</p>			
<p>Key Risks to Achieving:</p>	<p>Residents do not heed crime prevention advice.</p> <p>Capacity of Crime Prevention Officer to visit households and provide advice.</p> <p>Up skilling of PCSO's in Castle Point and Rochford area is not supported.</p> <p>Limited number of NHW Co-ordinators in some areas.</p>		
<p>Key Actions to Mitigate Risk:</p>			

STRATEGIC PRIORITY 4: RAISE AWARENESS OF THE ADVERSE EFFECT OF DRUGS

Performance Indicators							
Baseline	Number of Drug Possession Offences (RD) (Police Crime data/iQuanta data) 2011/2012 Number of Drug Cultivations (CP) (Police Crime data/iQuanta data) 2011/2012						
Target:	Raised awareness by March 2013	Q1		Q2		Q3	Q4

CSP Lead:	Chief Inspector Ian Cummings - Essex Police NHS?	CSP Resources:	4.5K CSP Allocation
Key Milestones		Outcomes & Outputs	
Hold 2, 3 day Firebreak Substance Awareness Courses (1 in each area) for 30 young people (15 from each area) aged 13-17 years identified as most at risk of substance misuse.		G	Schools and Youth Offending Service identify and refer 30 key individuals by November 2012 Greater awareness and understanding of recognising the effects of substance misuse. Increased knowledge and understanding of where to go for help, support and advice. Young people empowered to say no and influence others. 2 Courses to be delivered by March 2013. Evaluation and feedback forms by March 2013. 2 participants to be advocate or 'Champions' against substance misuse and influence peers by March 2013.
Improve intelligence from all agencies and the public to Police and Essex Drug and Alcohol Action Team (EDAAT) on drugs and drug paraphernalia. Establish baseline target on drugs across Castle Point and Rochford District.		G	Arrange meeting with RDC Waste and Street Scene and Castle Point Parks and Open Spaces by August 2012. Agree data/statistics to be collated and frequency of reporting by August 2012. Form produced by August 2012. First month's data/statistics report received by September 2012. Monthly reporting ongoing. Targeted outreach work in identified key locations. Information referred to EDAAT for future strategies and drug market profiles. EDAAT qualitative and quantities local drug questionnaire completed by March 2013.

Examine outreach activity and Police Intel and engage with Outreach worker and Police to identify and refer young people and adults to 'Choices (Open Road and EYPDAS)	A	Choices Outreach Worker and Police regularly attend Rochford Referral Group and Castle Point ASB Group by June 2012. Single gateway into recovery for clients of all ages provided. Information, advice and support to family members and carers who maybe affected by substance misuse. Reduction in the number of drug related offences by March 2013. Reduction in ASB incidents by March 2013.	A
Engage with recently formed Essex 'Risky Behaviour Working Group'.	A	Pilot early intervention, education and prevention substance misuse awareness workshops in schools by March 2013. Produce package for schools to deliver in-house training. Greater awareness and understanding of recognising the effects of substance misuse. Increased knowledge and understanding of where to go for help, support and advice. Young people empowered to say no and influence others. Reduction in the number of drug related offences by young people by March 2013. Reduction in ASB incidents by March 2013.	A
Provide clear and readily available substance misuse effects, treatment and support services available for Castle Point and Rochford District residents.	A	Produce a pocket guide for parents and young people signposting help, support and advice services by October 2012. Approach the Youth Council around guidance for young people by August 2012. Content agreed by September 2012. Pocket guide distributed across both areas through Youth Council, Schools, Community and Voluntary Groups by March 2013.	A
Engage with IOM group to identify key offenders on the IOM scheme needing substance misuse interventions/treatment.	G	IOM officers working in partnership and sharing information. Substance misusing offenders engaging with treatment agencies. Reduction in re-offending rates. Reduction in the number of drug related offences by March 2013.	G
Develop and deliver a rolling programme of media and community awareness campaigns and surveys across Castle Point and Rochford District throughout 2012/2013	G	Regular social media and press releases to take place throughout the year across both areas. Survey content agreed and produced September 2012. Number of surveys completed by March 2013. Greater awareness and understanding of recognising the effects of substance misuse. Reduction in the number of drug related offences by March 2013.	G

Progress/Comments:	
Key Risks to Achieving:	Number of referrals. Firebreak Courses under/over subscribed. IOM offenders not engaging with scheme and/or not engaging with drug treatment services. Needle and drug paraphernalia location/detail information not accurately recorded.
Key Actions to Mitigate Risk:	

STRATEGIC PRIORITY 5: INTEGRATED OFFENDER MANAGEMENT (IOM) - REDUCE CRIME AND RE-OFFENDING

Baseline Target:	To evidence a trend in continuing reduction in re-offending by March 2013	Q1	Q2	Q3	Q4
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CSP Lead:	CI Ian Cummings, District Commander – Rochford District LPA, Essex Police Carolyn Butlin, Manager, Offender Management, Essex Probation	CSP Resources:	4.5K CSP allocation (Joint total) Funding applications to CSP Safer Essex Pot (Ring fenced for Key Essex Priorities – IOM)
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Objective	Action	Lead Officer & Organisation	Milestones	Resources	Evidence of Success
Ensure all partners tackle offenders together	Introduce and support Integrated Offender Management (IOM) – a framework through which local agencies provide a co-ordinated approach to managing crime perpetrated by the most prolific offenders in the community	Carolyn Butlin, Essex Probation Sgt Paul Schwarz, Essex Police	<ul style="list-style-type: none"> • Complete training and identify cohort by end of April 2012. • Information Sharing Agreement (ISA) produced and all partner agencies signed up by May 2012. • IOM Steering Group to meet quarterly (minimum). • Police and Probation meet fortnightly to put together Tactical Management Plans for most prolific offenders. Police/Probation and other partner agencies (CSP, Drug and Alcohol agencies, YOS) meet monthly to review group cohort. 	<ul style="list-style-type: none"> • 1 Sergeant for South Local Policing Area (LPA). • 3 Police Constables (P.C's) for Southend, Castle Point and Rochford District Policing Areas (DPA's) • Probation, 1 part time Offender Manager for Castle Point and Rochford District • Support from within Essex Police Community Safety Partnership Unit (CSPU), Essex Police and Castle Point and Rochford District CSP. 	<ul style="list-style-type: none"> • IOM cohort offenders engaging with police and other agencies. • IOM Officers working in partnership and sharing information. • Reduction in reoffending rates. • Overall reduction in Acquisitive Crime figure and All Crime figure in Castle Point and Rochford District when compared to same period last year.

			<ul style="list-style-type: none"> • Deliver interventions to show reduction in re-offending rates. • Roll out IOM model. 		
Monitor and evaluate effectiveness of IOM across Castle Point and Rochford District.	Regular monitoring and reviewing of IOM cohort and reports detailing status of cohort offenders and re-offending figures.	<p>Carolyn Butlin, Essex Probation/Sgt Paul Schwarz, Essex Police</p> <p>Kate Sale, IOM Co-ordinator, Essex Police/Essex Probation</p>	<ul style="list-style-type: none"> • Fortnightly review of Red cohort group. • Monthly review of cohort groups (Amber, Green and Blue). • Full review of cohort at 6 months and 12 months. • Cullen Mill (Essex Probation Head Office) to produce monthly re-offending figures for Castle Point and Rochford District CSP Steering Group. • Quarterly Performance report of Castle Point and Rochford District IOM cohort reoffending rates to Safer Essex. 	<ul style="list-style-type: none"> • 1 Sergeant for South Local Policing Area (LPA). • 3 Police Constables (P.C's) for Southend, Castle Point and Rochford District Policing Areas (DPA's) • Probation, 1 part time Offender Manager for Castle Point and Rochford District Support from within Essex Police Community Safety Partnership Unit (CSPU), Essex Police and Castle Point and Rochford District CSP. 	<ul style="list-style-type: none"> • Reports detailing status of IOM cohort offenders (Engaging/Not engaging/Arrests/Custody/Prison) • Overall reduction in Acquisitive Crime figure and All Crime figure in Castle Point and Rochford District when compared to same period last year. • Reduction in reoffending rates.