

## Extraordinary Council – 17 May 2016

---

Minutes of the meeting of **Extraordinary Council** held on **17 May 2016** when there were present:-

Chairman: Cllr Mrs C A Weston  
Vice-Chairman: Cllr Mrs L A Butcher

Cllr C I Black	Cllr Mrs C M Mason
Cllr J C Burton	Cllr E O K Mason
Cllr Mrs I Cassar	Cllr J R F Mason
Cllr N L Cooper	Cllr D Merrick
Cllr T G Cutmore	Cllr R Milne
Cllr R R Dray	Cllr T E Mountain
Cllr D S Efde	Cllr J E Newport
Cllr A H Eves	Cllr R A Oatham
Cllr Mrs J R Gooding	Cllr Mrs C E Roe
Cllr J D Griffin	Cllr Mrs L Shaw
Cllr B T Hazlewood	Cllr S P Smith
Cllr N J Hookway	Cllr D J Sperring
Cllr Mrs D Hoy	Cllr C M Stanley
Cllr M Hoy	Cllr M J Steptoe
Cllr Mrs T R Hughes	Cllr I H Ward
Cllr G J Ioannou	Cllr M J Webb
Cllr M J Lucas-Gill	Cllr A L Williams
Cllr Mrs J R Lumley	Cllr S A Wilson

### OFFICERS PRESENT

M Kirk – Human Resources Adviser, The East of England Local Government Association  
J Bostock – Assistant Director, Democratic Services  
N Amor – Human Resources Business Partner

### EXCLUSION OF THE PRESS AND PUBLIC

#### Resolved

That the press and public be excluded from the meeting for the remaining item of business on the grounds that exempt information, as detailed in paragraphs 1 and 3 of Part 1 of the Local Government Act 1972 would be disclosed.

### 110 ARRANGEMENTS IN RELATION TO THE DEPARTURE OF THE CHIEF EXECUTIVE

Members considered the exempt report of the Council's Human Resources Adviser, The East of England local Government Association and the Assistant Director, Democratic Services on arrangements in relation to the departure of the Chief Executive.

## Extraordinary Council – 17 May 2016

---

There was discussion on the merits of Options 3 and 4 as set out in the exempt report. Considerations included funding challenges faced by the Authority; staffing resource costs associated with some other Essex Authorities; skill sets related to senior management positions; organisational changes that had already taken place; arrangements that would be appropriate for continued service delivery and business plan progression and possibilities for ongoing review of any finally agreed position.

The Council's Human Resources Adviser responded to questions as they arose.

Detail on the discussion is set out in the exempt appendix to these Minutes.

Option 4 as set out in the exempt report was moved by Cllr T G Cutmore and seconded by Cllr I H Ward. An amendment that review of this option be after six months rather than twelve was moved by Cllr Mrs C M Mason and seconded by Cllr J R F Mason.

On a requisition pursuant to Council Procedure Rule 17.4, a recorded vote was taken on the amendment as follows:-

For (16): Cllrs C I Black; Mrs I Cassar; N L Cooper; D S Efde; A H Eves; N J Hookway; M Hoy; Mrs T R Hughes; Christine Mason; E O K Mason; J R F Mason; T E Mountain; J E Newport; R A Oatham; C M Stanley and S A Wilson.

Against (22): Cllrs J C Burton; Mrs L A Butcher; T G Cutmore; R R Dray; Mrs J R Gooding; J D Griffin; B T Hazlewood; Diane Hoy; G J Ioannou; M J Lucas-Gill; Mrs J R Lumley; D Merrick; R Milne; Mrs C E Roe; Mrs L Shaw; S P Smith; D J Sperring; M J Steptoe; I H Ward; M J Webb; Mrs C A Weston and A L Williams.

Abstain (0)

The amendment was declared lost.

On a requisition pursuant to Council Procedure Rule 17.4, a recorded vote was taken on the substantive motion as follows:-

For (21): Cllrs J C Burton; Mrs L A Butcher; T G Cutmore; R R Dray; Mrs J R Gooding; J D Griffin; B T Hazlewood; G J Ioannou; M J Lucas-Gill; Mrs J R Lumley; D Merrick; R Milne; Mrs C E Roe; Mrs L Shaw; S P Smith; D J Sperring; M J Steptoe; I H Ward; M J Webb; Mrs C A Weston and A L Williams.

Against (17): Cllrs C I Black; Mrs I Cassar; N L Cooper; D S Efde; A H Eves; N J Hookway; Mrs D Hoy; M Hoy; Mrs T R Hughes; Mrs C M Mason; E O K Mason; J R F mason; T E Mountain; J E Newport; R A Oatham; C M Stanley and S A Wilson.

## Extraordinary Council – 17 May 2016

---

Abstain (0)

The motion was declared carried. The associated resolution is set out in the exempt appendix to these minutes.

The meeting commenced at 8.30 pm and closed at 9.44 pm.

Chairman .....

Date .....

If you would like these minutes in large print, Braille or another language please contact 01702 318111.