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## **BUSINESS PLAN 2016-2020**

### **1 SUMMARY**

- 1.1 This report provides details of the new high level Business Plan that will guide the strategic direction of the Council for the period 2016-2020, a copy of which will be circulated to Members under separate cover.

### **2 INTRODUCTION**

- 2.1 The Business Plan will replace the current Corporate Plan as the main strategic document for the Council from 2016.
- 2.2 The Plan sets out the high level priorities that the Council will work towards in the next four years. Detailed delivery plans for 2016/17 and beyond will be presented to Council at an appropriate point. The Plan and future delivery documents will provide clear direction to staff and inform the better use of Council resources to deliver priorities.
- 2.3 The Plan is seen as a key element in cementing linkages between service planning and the budget process and, in particular, the Medium Term Financial Strategy (MTFS).
- 2.4 A series of consultations with stakeholders (including Members, staff, parishes, businesses, the voluntary sector, young people and residents) were held between June to September 2015 to inform the content of the Plan. The key themes emerging from these consultations have been incorporated within the Plan.

### **3 RISK IMPLICATIONS**

- 3.1 The Business Plan will be the guiding document for the Council. Failure to approve the Plan may prevent a clear direction being adopted for the medium term.

### **4 RESOURCE IMPLICATIONS**

- 4.1 The content of the Business Plan is in line with the decisions taken as part of the budget process. The preparation of the Plan impacts upon, and will continue to require, senior officer time as it is produced and reviewed.

### **5 PARISH IMPLICATIONS**

- 5.1 Parishes have been involved in the development of the Business Plan and will be key partners in its delivery.

### **6 EQUALITY AND DIVERSITY IMPLICATIONS**

- 7.1 The Corporate Plan takes into account the equality and diversity processes

undertaken by the respective service areas in delivering the work outlined in the action plans.

**7 RECOMMENDATION**

**7.1 It is proposed that Council RESOLVES**

That the high level Business Plan 2016-2020 be approved.



Nick Khan

Director

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**Background Papers:-**

None.

For further information please contact Nick Khan on:-

Phone: 01702 318169

Email: [Nicholas.Khan@rochford.gov.uk](mailto:Nicholas.Khan@rochford.gov.uk)

If you would like this report in large print, Braille or another language please contact 01702 318111.