# Council - 23 February 2016

Minutes of the meeting of **Council** held on **23 February 2016** when there were present:-

Chairman: Cllr Mrs H L A Glynn Vice-Chairman: Cllr J L Lawmon

Cllr C I Black Cllr Mrs J E McPherson

Cllr Mrs L A Butcher
Cllr T G Cutmore
Cllr R A Oatham
Cllr R R Dray
Cllr Mrs C A Pavelin
Cllr J H Gibson
Cllr J D Griffin
Cllr Mrs A V Hale
Cllr J Hayter
Cllr Merrick
Cllr D Merrick
Cllr R A Oatham
Cllr Mrs C E Roe
Cllr Mrs C E Roe
Cllr C G Seagers
Cllr S P Smith
Cllr M Softly

Clir B T Hazlewood
Clir Mrs M H Spencer
Clir N J Hookway
Clir D J Sperring
Clir M J Steptoe
Clir M Hoy
Clir G J Ioannou
Clir M Maddocks
Clir M Mason
Clir Mrs C M Mason
Clir Mrs B J Wilkins

Cllr J R F Mason

### APOLOGIES FOR ABSENCE

Apologies for absence were received from Cllrs J C Burton, M R Carter, K J Gordon, K H Hudson and Mrs J R Lumley.

#### OFFICERS PRESENT

A Dave - Chief Executive

S Scrutton - Director

J Bostock - Assistant Director, Democratic Services
C Lyons - Assistant Director, Planning Services

R Manning - Section 151 Officer

A Mowbray - Assistant Director, Transformational Services

L Spicer - Senior Communications Officer

### 18 MINUTES

The Minutes of the meeting held on 15 December and the Extraordinary meetings held on 12 January and 9 February 2016 were approved as a correct record and signed by the Chairman.

# 19 ANNOUNCEMENTS FROM THE CHAIRMAN

The Chairman had been fortunate to be able to visit different parts of the District and talk to different residents, from Foulness to Rawreth. She emphasised that the Holocaust Memorial Service, which had taken place in Rayleigh at the unique Holocaust memorial monument on 27 January had

been outstanding, and extremely well attended, with around 100 people congregating at the Mill Arts and Events afterwards. Attendees had included Otto Deutsch, who had been evacuated from Vienna to the UK via Harwich as a child and students from Sweyne Park School had given a presentation on their 'Lessons from Auschwitz' project.

### 20 MEMBER QUESTIONS ON NOTICE

It was noted that a written response to the Member question relating to completed audits would be circulated to all Members.

### 21 MINUTES OF EXECUTIVE AND COMMITTEE MEETINGS

Council received the Minutes of Executive and Committee meetings held between the period 5 December 2015 to 12 February 2016.

# 22 REPORTS FROM THE EXECUTIVE, COMMITTEES AND SUB-COMMITTEES TO COUNCIL

(1) Treasury Management Strategy Statement, Annual Investment Strategy and Minimum Revenue Provision Policy Statement 2016/17

Council considered the report of the Review Committee containing recommendations relating to the Council's treasury management strategy for borrowing and investment for 2016/17.

#### Resolved

- (1) That the treasury management strategy statement and minimum revenue provision policy statement 2016/17 be approved.
- (2) That the treasury management annual investment strategy remain as it is for 2016/17, pending further information being provided on areas identified by the Review Committee. (S1510)

# (2) Rochford District Local Development Scheme 2016

Council considered the report of the Local Development Framework Sub-Committee containing a recommendation on the timelines for the preparation through to adoption of the Rochford District Council Local Plan and other associated policy documents.

# Resolved

That the content of the draft Local Development Scheme 2016 be agreed. (ADPS)

# (3) Local Development Scheme – Revised Draft Statement of Community Involvement 2016

Council considered the report of the Local Development Framework Sub-Committee containing recommendations relating to the content of the draft Statement of Community Involvement (SCI) and consultation arrangements for the SCI.

The Chairman of the Sub-Committee advised Council that page 8.1.36 of the report should be amended, as follows:-

Paragraph 1.5, penultimate bullet point – date of the RRAVS event to be amended to: 24 March 2016 and the Community Older Persons Event (COPE) scheduled for 23 March in Rayleigh to be inserted.

In response to a Member question relating to the process for dealing with any consultation responses on the SCI, the Chairman of the Sub-Committee confirmed that the consultation had been extended beyond the legally required six weeks to nine weeks and that all responses would be considered at a future meeting of the Sub-Committee, which would be reported back to Council in due course.

#### Resolved

- (1) That the content of the draft Statement of Community Involvement (SCI) 2016, appended to the report, subject to the amendments to paragraph 1.5 on page 8.1.36 detailed above, be agreed.
- (2) That the draft Statement of Community Involvement (SCI) 2016 be approved for 9 weeks' public consultation starting in March/April 2016. (ADPS)

# 23 REPORT ON URGENT DECISIONS

Pursuant to Overview and Scrutiny procedure 15(f), Council received and noted a report on decisions that had been taken as a matter of urgency and not subject to call in.

### 24 REPORT OF THE LEADER ON THE WORK OF THE EXECUTIVE

Council received the following report from the Leader of the Council on the work of the Executive:-

"This is the fifth ordinary Council meeting for the 2015/16 Municipal year and I would like to welcome all Members.

Since the Council Meeting on 15 December, there have been no further Executive meetings.

Other matters that my colleagues and I on the Executive have been dealing with include:-

- Agreeing to allocate grant funding of £35,000 to various local voluntary organisations.
- Agreeing that the Council signs up to the Memorandum of Understanding for Flood Water Enforcement Activity prepared by Essex County Council.
- Agreeing a formal response to Chelmsford City Council's Consultation on a new Local Plan Issues and Options Document within the statutory time period.
- Noting details of the December Corporate Dashboard and Exceptions Reports

As always, I will be happy to take any questions from Members in respect of the work of the Executive and I am sure my Executive colleagues will be happy to contribute where appropriate."

# 25 SETTING THE COUNCIL TAX 2016/17

Council considered the report of the Section 151 Officer seeking authorisation on setting the Rochford District Council Tax for the year 2016/17.

The Leader of the Council made the following statement:-

"Chairman and, through you, Councillors, members of the public and press."

This is my twelfth budget as Leader of this Conservative Administration. The budget pressures under which local government operates have intensified and this Authority is increasingly looking at how we can generate savings and increase revenue. This is not only in response to cuts in levels of grant and spending power, but also to significant costs and demographic pressures.

There has been a significant reduction in the level of financial support provided by the Government – this is a 50% reduction for 2016/17, further reducing to zero by 2017/18. By doing so, the Government has given Rochford District Council the opportunity to take control of its financial position and to become self-sustaining by 2021, cutting the ties on Revenue Support Grant and also the need to use incentivisation funding to continue with vital services. This means that, along with significant demographic growth and inflation pressures, there will be a funding gap of around £2.8m by 2021, which must be met through savings plans, revenue growth and potential funding options.

Looking to the future, Rochford District Council has now approved a new Business Plan, setting out the high level priorities that the Council will work towards in the next four years. Its themes give a renewed focus on capital investment and the Plan and future delivery documents will provide a clear direction and inform the better use of Council resources to deliver priorities.

Our priorities are to:-

- become financially self-sufficient
- use early intervention to manage demand on our services
- maximise our assets; and
- enable communities

Despite the challenges faced, we have continued to deliver excellent services to our residents. Our achievements over the past year include:-

- The seventh Rochford Art Trail, which played host to dozens of artists who exhibited their talents in the town's shops, cafes and businesses.
- Excellent progress by our Flood Forum, which was set up to help tackle and reduce the flood risk to the District - further improvements are planned.
- The 12<sup>th</sup> annual Wild Woods Day, which took place on 30 May 2015 at Hockley Woods and was our most successful to date, attracting over 4,000 visitors.
- The sourcing of £50,000 worth of funding, which was distributed to local businesses to support them and help them grow.
- Holding of the first Parish/Town Council Summits as part of our commitment to work together in the interests of residents.
- Continuing to provide local businesses with advice and support, including hosting various Business and Skills Summit events.
- Delivering a further range of summer holiday sports and arts activities, in partnership with Fusion Lifestyle.
- Awarding grants totalling £35,000 to a range of community initiatives around the District.
- The historic Rayleigh Windmill being awarded 'Wedding Venue of the Year
   Something Different' in the Essex Wedding Awards.
- As part of an innovative Sports Development Apprentice Programme helping to train apprentices to work alongside Sport Development Officers to increase sport and physical activity opportunities, working towards an NVQ Level 3 in Sports Development.
- Further celebrating and honouring local sporting talent at the Rochford and Castle Point's Sports Awards, sponsored by Fusion Lifestyle.
- Holding the first Halloween Tour of the Old House in Rochford, which proved very popular.
- A Family Theatre programme of shows taking place at the Mill Arts and Events Centre in Rayleigh, run by Rochford District Council in partnership with Fusion Lifestyle.
- Our Charity Bins project once again being selected as a finalist for the Association for Public Service Excellence Awards.
- Over £31,000 being recovered as a result of successful benefit fraud prosecutions.

- Being awarded the National Land and Property Gazetteer's prestigious Gold Award for maintaining the District's address details to the highest standard each month for the last year.
- For the fifth year, holding the 'Young Entrepreneurs' event in partnership with Enterprise in Education.
- Achieving a recycling rate in excess of 65% over the year.

In September 2015 the results of a Which? Passenger survey declared London Southend Airport the UK's best airport for the third consecutive year.

Following the Council's Electoral Boundary Review during 2015, Parliamentary approval was given to reduce the number of wards in the District from 19 to 13. There will be three Councillors for each ward. This will come into force at the local elections to be held in May 2016.

As a responsible Council, we will continue to look at areas where costs can be reduced or income generated. However, in 2016/17 there is a need to increase Council Tax by 1.93% to help fund the huge financial strain that the District is currently facing and cut the ties on Central Government funding – this equates to an increase of 7.7p per household per week.

The proposal in this report is to set Rochford District Council's Tax, for a band D property, at £213.02 per year. The breakdown of annual Council Tax for a Band D property will be:-

Essex County Council	£1,130.13
Police & Crime Commissioner for Essex	£152.10
Essex Fire & Rescue Authority	£67.68
Average Town / Parish Councils	£41.07
Rochford District Council	£213.02

The total average Council Tax for a Band D property for 2016/17 will be £1,604.00 - an increase of £54.69 (approximately 3.5%).

In conclusion, although Rochford District, and indeed the rest of the UK, is still suffering from the effects of the economic downturn, the Council remains committed to providing excellent services to its residents and partners. With this in mind the Council will be doing all it can to deliver innovative and high quality services.

Chairman, I commend the Rochford District Council Tax for Members' approval.

Thank you Chairman."

Leaders of Opposition Groups made reference to this Council being in receipt of a poor finance settlement from Central Government and the need, in that context, of ensuring that the Council can be as cost effective as possible.

In response to questions relating to representations made to Central Government in respect of the tough finance settlement and of this Council approving the precepts of other Authorities, the Leader of the Council emphasised that the current settlement gives this Council the opportunity to take charge of its own budget and spending. Representation to Central Government had been co-ordinated at County level and as the Billing Authority for the Rochford District this Council had to approve the other associated precepts in order to be able to issue Council Tax bills to residents within the Rochford District. Officers further emphasised that it was a legal requirement for the Council, as billing Authority, to take a recorded vote on the setting of Council Tax for 2016/17 within the prescribed deadlines to ensure that Council Tax bills were issued at the correct time.

On a requisition pursuant to Council Procedure Rule 17.4 a recorded vote was taken on the recommendation that Rochford District Council Tax be set for 2016/17 as follows:-

- For (29)

  Clirs C I Black, Mrs L A Butcher, T G Cutmore,
  R R Dray, J H Gibson, Mrs H L A Glynn, J D Griffin, Mrs A V
  Hale, B T Hazlewood, N J Hookway, G J Ioannou, J L
  Lawmon, M Maddocks, Mrs C M Mason, J R F Mason, Mrs J E
  McPherson, D Merrick, Mrs C A Pavelin, Mrs C E Roe, C G
  Seagers, S P Smith, M Softly, Mrs M H Spencer, D J Sperring,
  M J Steptoe, I H Ward, M J Webb, Mrs C A Weston and Mrs B
  J Wilkins.
- Against (1) Cllr Mrs D Hoy
- Abstain (3) Cllrs J Hayter, M Hoy and R A Oatham.

The motion was declared carried and it was:-

#### Resolved

- (1) That the Council Tax requirement for the Council's own purposes for 2016/17 (excluding Parish and Town precepts) is £6,511,125.
- (2) That the Council Tax requirement of the District Council together with the Parish and Town Councils be £7,766,487.
- (3) That the basic amount of Council Tax (including Parish and Town Precepts) be £254.09 for the year. This being the Council Tax requirement £7,766,487 divided by the Council Tax base 30,566.40.

- (4) That the total of the sums payable into the general fund in respect of redistributed Business rates and Government grant, including New Homes Bonus, New Transition Grant and adjustments from the collection fund, be £3,685.875.
- (5) That the total of Parish and Town precepts included within the above is £1,255,362.
- (6) That the basic rate of Council Tax relating to the District Council without Parish and Town precepts is £213.02 which is a 1.93% increase.
- (7) That the Net Expenditure for 2016/17 is £10,148,000 as per Appendix A, post the final settlement received on the 9th February 2016.
- (8) That the total tax for both District and Parishes be as set out in the schedule which is included as Appendix B. These sums are calculated as the basic amount of its Council Tax for the year for dwellings in those parts of its area to which one or more special items relate.
- (9) That the sums given above for Band D but now shown in the particular valuations bands A-H are set out in the schedule shown as Appendix C.
- (10) That the precepts issued to the Council in respect of Essex County Council, Essex Fire Authority and Police & Crime Commissioner for each valuation band A-H as set out in the schedule as shown as Appendix D.
- (11) That the total Council Tax for the area for each valuation band A-H is set out in Appendix E. These are the amounts set as Council Tax for the year 2016/17. (S151O)

### 26 PAY POLICY STATEMENT 2016/17

Council considered the report of the Assistant Director, Transformational Services seeking Council's approval of the Pay Policy Statement for 2016/17.

Members made particular reference to the need to re-word the term 'illegal tax avoidance' in paragraph 8.1 of the Statement in page 13.7 of the officer's report and officers confirmed that this would be appropriately re-worded before publication of the Statement.

### Resolved

That the Pay Policy Statement for 2016/17 be adopted, subject to amendment to paragraph 8.1 detailed above. (ADTS)

# Council – 23 February 2016

The meeting closed at 8.17 pm.	
	Chairman
	Date

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# **BUDGET SUMMARY AND BALANCES 2015/2016**

		2015	5/16		2016	2016/17		
	Estimate	Per Band D Property	Revised Estimate	Per Band D Property	Estimate	Per Band D Property		
	£	£	£	£	£	£		
Leader	1,481,500	49.01	1,351,400	44.71	1,504,300	49.21		
Finance	2,547,542	84.28	2,564,242	84.84	2,558,562	83.71		
Enterprise	948,100	31.37	758,800	25.10	551,700	18.05		
Planning	277,100	9.17	145,400	4.81	199,100	6.51		
Environment	3,046,500	100.79	3,098,800	102.52	3,344,000	109.40		
Governance	1,464,930	48.47	1,106,500	36.61	1,067,500	34.92		
Community	2,299,200	76.07	2,129,700	70.46	2,080,200	68.06		
Reversal of Parish Precepts	(1,209,242)	(40.01)	(1,209,242)	(40.01)	(1,255,362)	(41.07)		
Add to Reserves / (Use of Reserves)	957,761	31.69	1,567,791	51.87	1,330,000	43.51		
Net Committee Expenditure	11,813,391	390.83	11,513,391	380.91	11,380,000	372.30		
Collection Fund Deficit	(103,541)	(3.43)	(103,541)	(3.43)	(49,000)	(1.60)		
Reversal of Capital Charges	(1,183,000)	(39.14)	(1,183,000)	(39.14)	(1,183,000)	(38.70)		
Target Efficiency Savings	(100,000)	(3.31)	0	0.00	0	0.00		
Salary Savings	(200,000)	(6.62)	0	0.00	0	0.00		
Net Expenditure	10,226,850	338.34	10,226,850	338.34	10,148,000	332.00		
Less: Retained Business Rates	(1,587,870)	(52.53)	(1,587,870)	(52.53)	(1,590,409)	(52.03)		
Government Grant	(1,268,988)	(41.98)	(1,268,988)	(41.98)	(583,466)	(19.09)		
New Homes Bonus	(1,053,315)	(34.85)	(1,053,315)	(34.85)	(1,368,000)	(44.76)		
New Transition Grant	0	0.00	0	0.00	(95,000)	(3.11) 0.000		
Council Tax Requirement	6,316,678	208.98	6,316,678	208.98	6,511,125	213.02		
Add: Parish Council Expenditure	1,209,242	40.01	1,209,242	40.01	1,255,362	41.07		
Council Tax Requirement including local precepts	7,525,920	248.99	7,525,920	248.99	7,766,487	254.09		
Taxbase		30,226.20				30,566.40		
Statement of Revenue Balances		General						
		Fund £						
Brought forward 1st April 2015		806,151						
Contribution to/(from) Balances 2015/2016		264,330						
Estimated Balance 1st April 2016		1,070,481						
Contribution to/(from) Balances 2016/17		(71,000)						
Estimated Balance 31st March 2017		999,481						

10 Appendix A

# Total Council Tax for Parish/Town Council and Rochford District Council

	Band D Equivalents	Parish Precept	Parish Charge	District Charge	Total Charge
Ashingdon	1,188.10	58,396	49.15	213.02	262.17
Barling	594.90	36,152	60.77	213.02	273.79
Canewdon	517.30	34,700	67.08	213.02	280.10
Foulness Island	67.20	2,487	37.01	213.02	250.03
Great Wakering	1,848.70	57,180	30.93	213.02	243.95
Hawkwell	4,641.20	165,923	35.75	213.02	248.77
Hockley	3,753.00	229,000	61.02	213.02	274.04
Hullbridge	2,247.00	124,770	55.53	213.02	268.55
Paglesham	102.80	4,718	45.89	213.02	258.91
Rawreth	434.40	19,457	44.79	213.02	257.81
Rayleigh	12,158.70	371,320	30.54	213.02	243.56
Rochford	2,737.80	121,800	44.49	213.02	257.51
Stambridge	222.70	23,511	105.57	213.02	318.59
Sutton	52.60	5,948	113.08	213.02	326.10
	30,566.40	1,255,362			

# District and Parish/Town Council tax by Bands A - H

	Band D Equivalents	Parish Precept	Parish Charge	District Charge	Total Charge			
Ashingdon	1,188.10	58,396	49.15	213.02	262.17			
Barling	594.90	36,152	60.77	213.02	273.79			
Canewdon	517.30	34,700	67.08	213.02	280.10			
Foulness Island	67.20	2,487	37.01	213.02	250.03			
Great Wakering	1,848.70	57,180	30.93	213.02	243.95			
Hawkwell	4,641.20	165,923	35.75	213.02	248.77			
Hockley	3,753.00	229,000	61.02	213.02	274.04			
Hullbridge	2,247.00	124,770	55.53	213.02	268.55			
Paglesham	102.80	4,718	45.89	213.02	258.91			
Rawreth	434.40	19,457	44.79	213.02	257.81			
Rayleigh	12,158.70	371,320	30.54	213.02	243.56			
Rochford	2,737.80	121,800	44.49	213.02	257.51			
Stambridge	222.70	23,511	105.57	213.02	318.59			
Sutton	52.60	5,948	113.08	213.02	326.10			
	30,566.40	1,255,362						
	00,000.40	1,200,002						
	DANIB	DANID	DANID	DANID	54415	DANID	DANID	DANIB
	BAND A	BAND B	BAND C	BAND D	BAND E	BAND F	BAND G	BAND H
	6/9	7/9	8/9	1	11/9	13/9	15/9	2
Ashingdon	174.78	203.91	233.04	262.17	320.43	378.69	436.95	524.34
Barling	182.52	212.95	243.37	273.79	334.63	395.48	456.31	547.58
Canewdon	186.73	217.85	248.98	280.10	342.35	404.59	466.83	560.20
Foulness Island	166.68	194.47	222.25	250.03	305.59	361.16	416.71	500.06
Great Wakering	162.63	189.74	216.84	243.95	298.16	352.38	406.58	487.90
Hawkwell	165.84	193.49	221.13	248.77	304.05	359.34	414.61	497.54
Hockley	182.69	213.14	243.59	274.04	334.94	395.84	456.73	548.08
Hullbridge	179.03	208.87	238.71	268.55	328.23	387.91	447.58	537.10
Paglesham	172.60	201.37	230.14	258.91	316.45	373.99	431.51	517.82
Rawreth	171.87	200.52	229.16	257.81	315.10	372.40	429.68	515.62
Rayleigh	162.37	189.43	216.50	243.56	297.69	351.81	405.93	487.12
Rochford	171.67	200.28	228.90	257.51	314.74	371.96	429.18	515.02
Stambridge	212.39	247.79	283.19	318.59	389.39	460.19	530.98	637.18
Sutton	217.40	253.63	289.87	326.10	398.57	471.04	543.50	652.20

12 Appendix C

# Precepts for Essex County Council, Essex Fire & Rescue Authority, Essex Police Authority and Rochford District Council

County Normal Charge	County Social Charge	Police Charge	Fire Charge	District Charge	Total Charge	BAND A 6/9	BAND B 7/9	BAND C 8/9	BAND D 1	BAND E 11/9	BAND F 13/9	BAND G 15/9	BAND H 2
1,108.35					1,108.35	738.90	862.05	985.20	1,108.35	1,354.65	1,600.95	1,847.25	2,216.70
	21.78				21.78	14.52	16.94	19.36	21.78	26.62	31.46	36.30	43.56
		152.10			152.10	101.40	118.30	135.20	152.10	185.90	219.70	253.50	304.20
			67.68		67.68	45.12	52.64	60.16	67.68	82.72	97.76	112.80	135.36
				213.02	213.02	142.01	165.68	189.35	213.02	260.36	307.70	355.03	426.04

13 Appendix D

# Total Council Tax by Bands A-H

	Band D	Parish	Parish	District	County Normal	County Social	Fire	Police	Total
	Equivalents	Precept	Charge	Charge	Charge	Care Charge	Charge	Charge	Charge
Ashingdon	1,188.10	58,396	49.15	213.02	1,108.35	21.78	67.68	152.10	1,612.08
Barling	594.90	36,152	60.77	213.02	1,108.35	21.78	67.68	152.10	1,623.70
Canewdon	517.30	34,700	67.08	213.02	1,108.35	21.78	67.68	152.10	1,630.01
Foulness Island	67.20	2,487	37.01	213.02	1,108.35	21.78	67.68	152.10	1,599.94
Great Wakering	1,848.70	57,180	30.93	213.02	1,108.35	21.78	67.68	152.10	1,593.86
Hawkwell	4,641.20	165,923	35.75	213.02	1,108.35	21.78	67.68	152.10	1,598.68
Hockley	3,753.00	229,000	61.02	213.02	1,108.35	21.78	67.68	152.10	1,623.95
Hullbridge	2,247.00	124,770	55.53	213.02	1,108.35	21.78	67.68	152.10	1,618.46
Paglesham	102.80	4,718	45.89	213.02	1,108.35	21.78	67.68	152.10	1,608.82
Rawreth	434.40	19,457	44.79	213.02	1,108.35	21.78	67.68	152.10	1,607.72
Rayleigh	12,158.70	371,320	30.54	213.02	1,108.35	21.78	67.68	152.10	1,593.47
Rochford	2,737.80	121,800	44.49	213.02	1,108.35	21.78	67.68	152.10	1,607.42
Stambridge	222.70	23,511	105.57	213.02	1,108.35	21.78	67.68	152.10	1,668.50
Sutton	52.60	5,948	113.08	213.02	1,108.35	21.78	67.68	152.10	1,676.01
	30,566.40	1,255,362							
	BAND	BAND	BAND	BAND	BAND	BAND	BAND	BAND	
	A 6/9	B 7/9	C 8/9	D 1	E 11/9	F 13/9	G 15/9	Н 2	
	0/9	119	0/9	ı	11/9	13/9	15/9	2	
Ashingdon	1,074.72	1,253.84	1,432.96	1,612.08	1,970.32	2,328.56	2,686.80	3,224.16	
Barling	1,082.46	1,262.88	1,443.29	1,623.70	1,984.52	2,345.35	2,706.16	3,247.40	
Canewdon	1,086.67	1,267.78	1,448.90	1,630.01	1,992.24	2,354.46	2,716.68	3,260.02	
Foulness Island	1,066.62	1,244.40	1,422.17	1,599.94	1,955.48	2,311.03	2,666.56	3,199.88	
Great Wakering	1,062.57	1,239.67	1,416.76	1,593.86	1,948.05	2,302.25	2,656.43	3,187.72	
Hawkwell	1,065.78	1,243.42	1,421.05	1,598.68	1,953.94	2,309.21	2,664.46	3,197.36	
Hockley	1,082.63	1,263.07	1,443.51	1,623.95	1,984.83	2,345.71	2,706.58	3,247.90	
Hullbridge	1,078.97	1,258.80	1,438.63	1,618.46	1,978.12	2,337.78	2,697.43	3,236.92	
Paglesham	1,072.54	1,251.30	1,430.06	1,608.82	1,966.34	2,323.86	2,681.36	3,217.64	
Rawreth	1,071.81	1,250.45	1,429.08	1,607.72	1,964.99	2,322.27	2,679.53	3,215.44	
Rayleigh	1,062.31	1,239.36	1,416.42	1,593.47	1,947.58	2,301.68	2,655.78	3,186.94	
Rochford	1,071.61	1,250.21	1,428.82	1,607.42	1,964.63	2,321.83	2,679.03	3,214.84	
Stambridge	1,112.33	1,297.72	1,483.11	1,668.50	2,039.28	2,410.06	2,780.83	3,337.00	
Sutton						•	2,793.35	=	
	1,117.34	1,303.56	1,489.79	1,676.01	2,048.46	2,420.91	∠,/93.35	3,352.02	

14 Appendix E